



Preparing to Teach Ethics within the Field Setting

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Introducing . . .

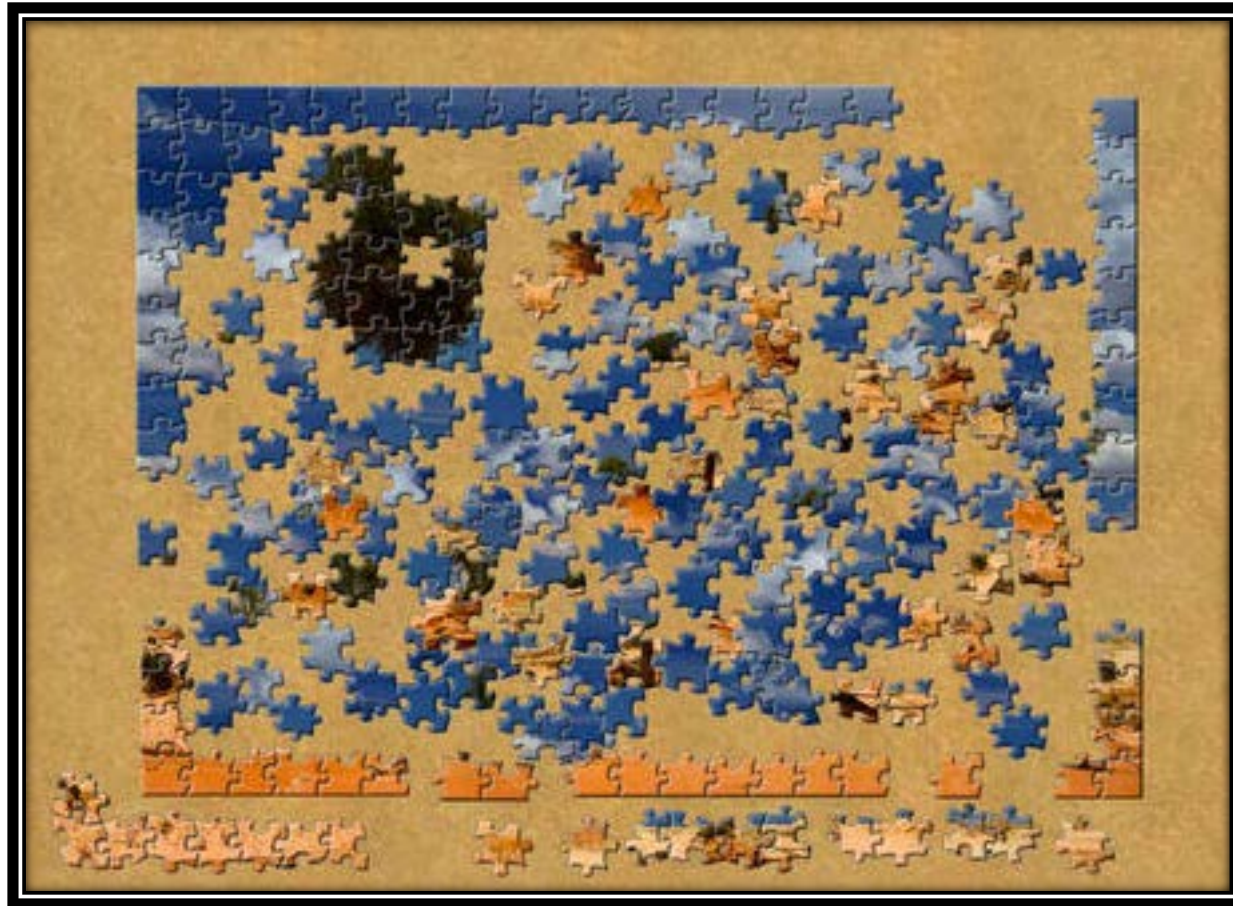


Icebreaker/Small group

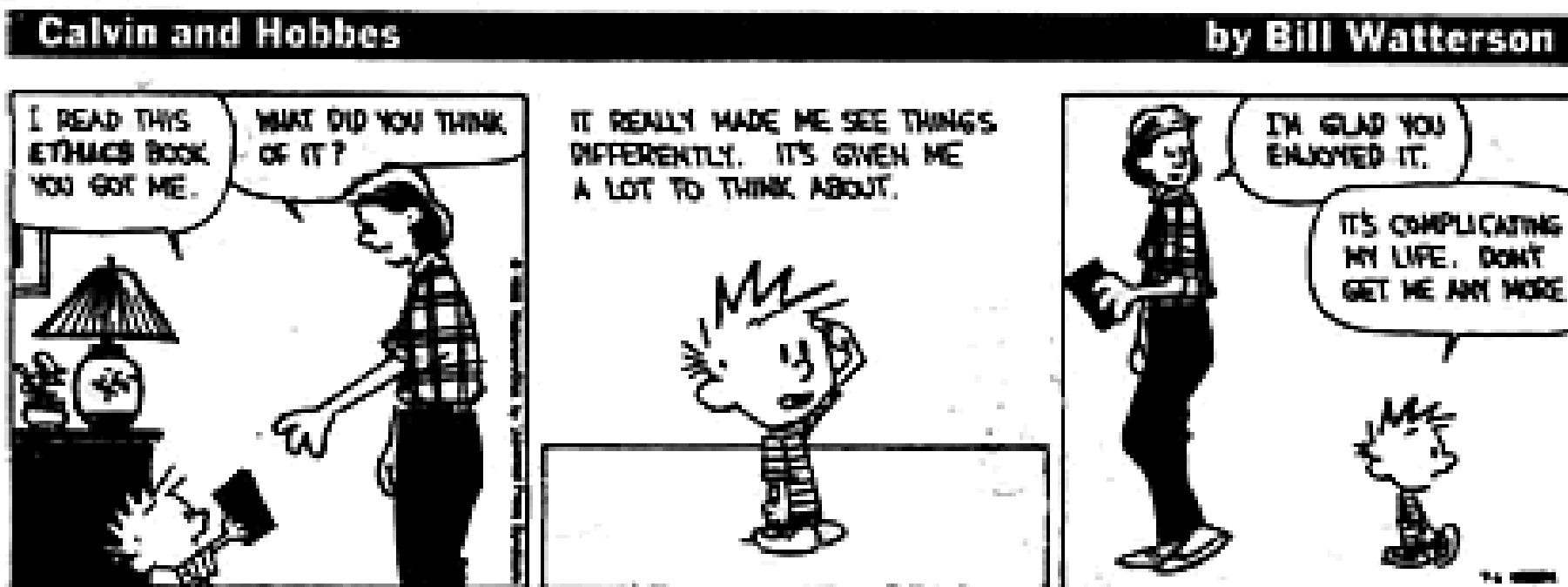
- Work together to assemble the puzzle before you



Ethics in Social Work: What & Why



What's Your Dilemma?



Evolution of Social Work Values & Ethics

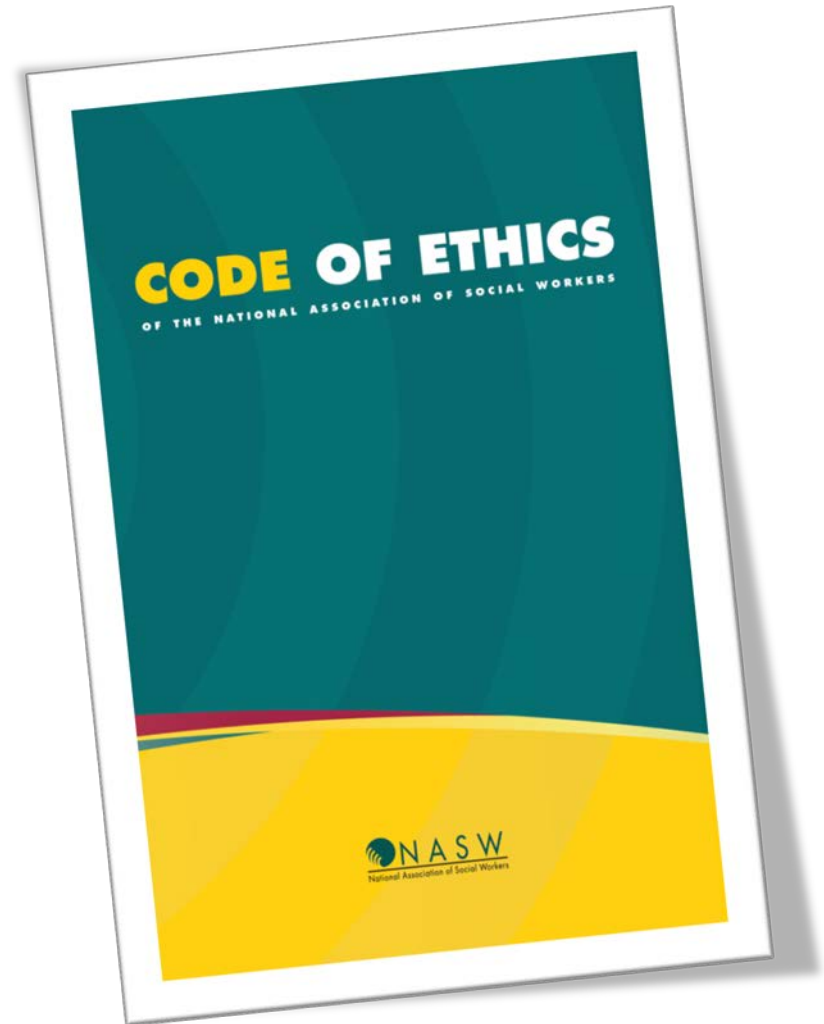
- 1943: National Association of Schools of Social Administration advocated for development of professional values
- 1960: First edition of the NASW Code of Ethics issued
- 1967: First revision added in a non-discrimination principle
- 1979: Major revision, greatly expanding and organizing the Code in to various responsibility sections as well as setting forth itself as the standard for everyday conduct of social workers
- 1990's: Four revisions published to address fiscal ethics, social worker impairment, dual relationships, consent issues, etc.
- 2008: Edition that we have been operating under most currently. Expounded upon non-discrimination based on sexual orientation, gender identity and immigration status.
- 2017: Assembly Delegate voted in newest revision. Addresses technology in practice.



2015

2017 NASW Code of Ethics

- About 40 changes (½ are new, ½ are edits) to the existing standards
- \$5 per copy through NASW Press
- <https://www.socialworkers.org/About/Ethics/Code-of-Ethics/Code-of-Ethics-English>



Why in the Field?

Field Instruction is the *Signature Pedagogy* of Social Work Education

Opportunities to apply ethical standards to real-life situations

Supported management of conflict between personal beliefs and social work values

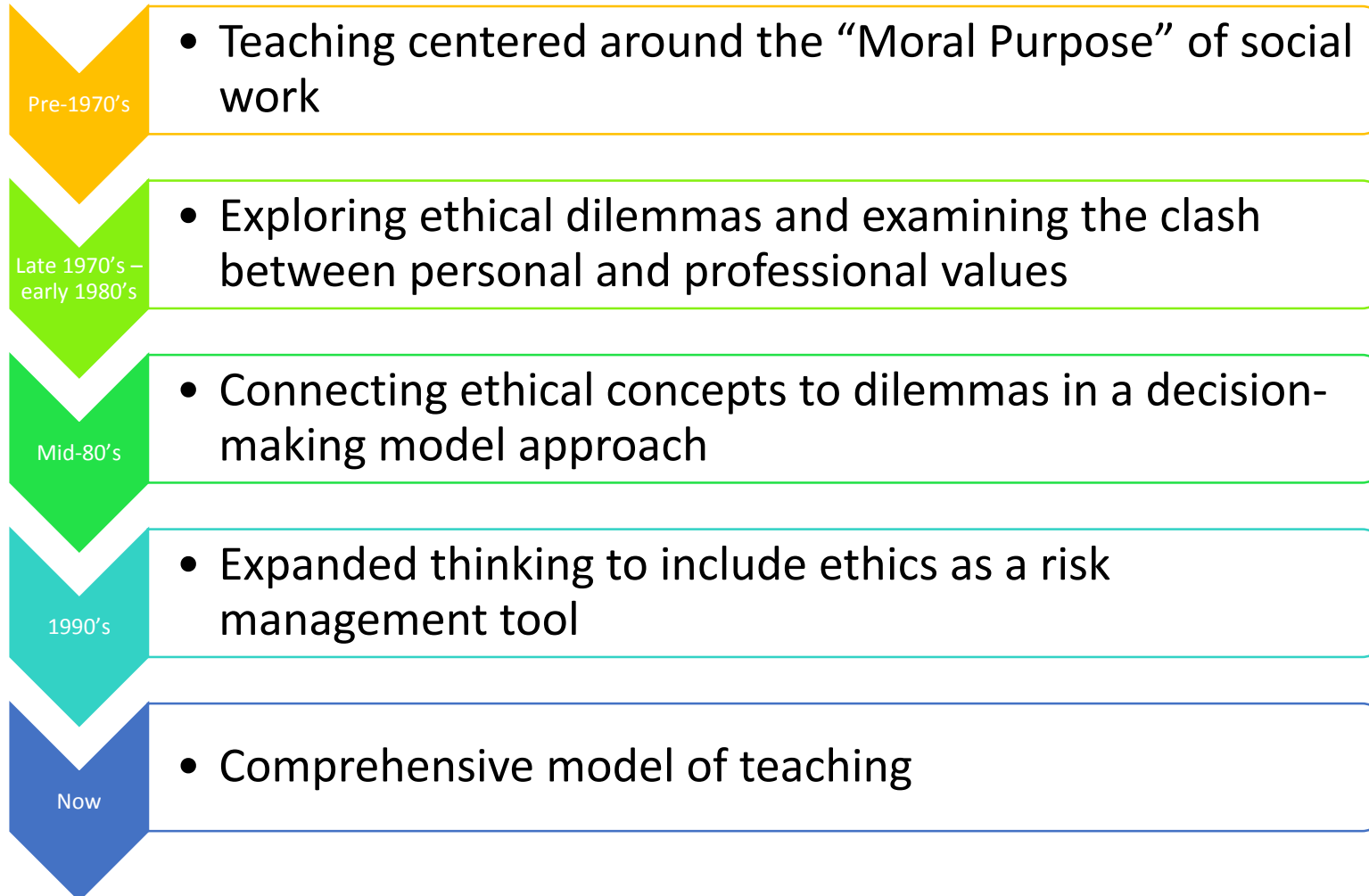
Values in the Field: Three Lenses



Essential Elements



Models of Teaching



Risk Management

- Using an ethical basis to minimize your practice's risk of harm to all stakeholders
- Frederic Reamer's Ethics Audit Model
 - ID known risks and your risk level (No Risk to High Risk)
 - Make modifications as appropriate to your practice
 - Develop protocols for ethical dilemma resolution
 - Procedures in place to identify risk and to prevent complaints

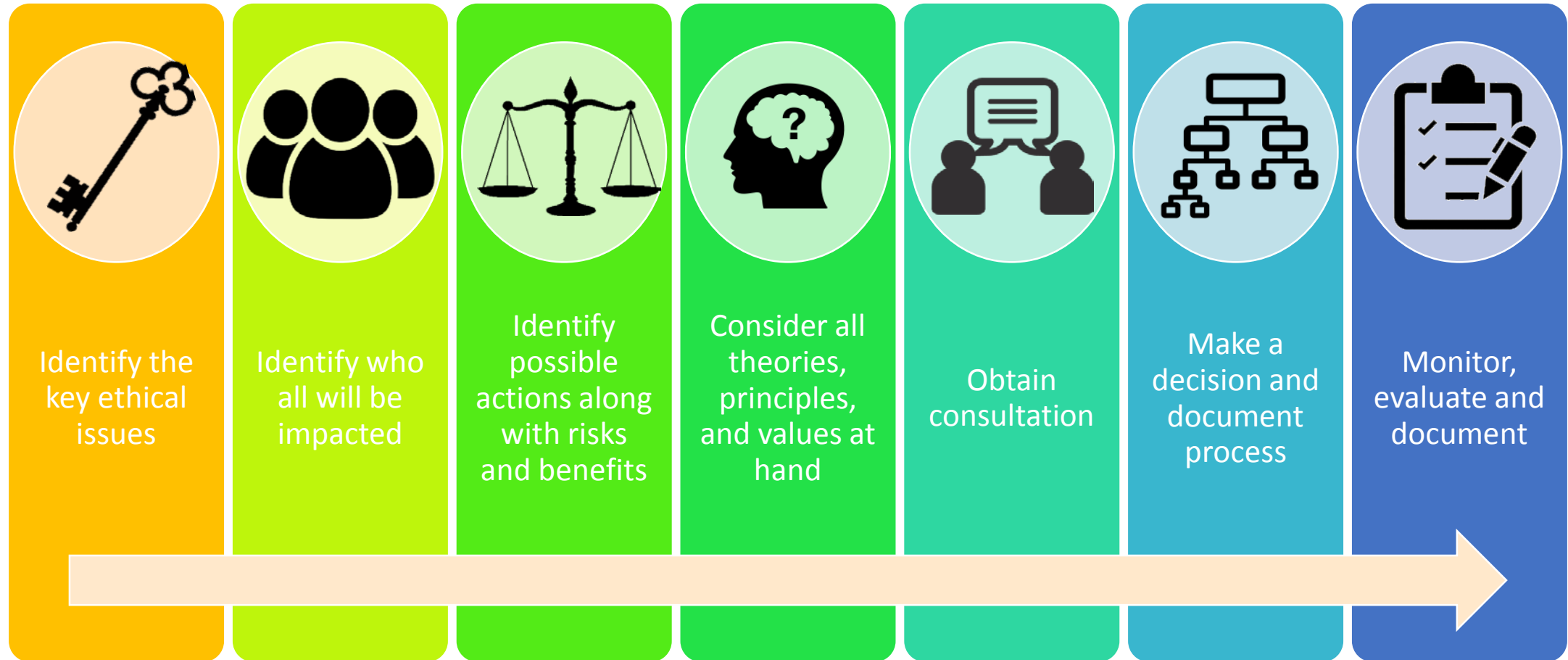


Ethical Dilemmas

- Definition
- The 3 Lenses
- Tools for Teaching
 - Stories from your experience
 - Current event discussions
 - Case studies
 - Supervision
 - Peer consultation
 - Some organizations have ethics grand rounds on a routine basis



Decision Making



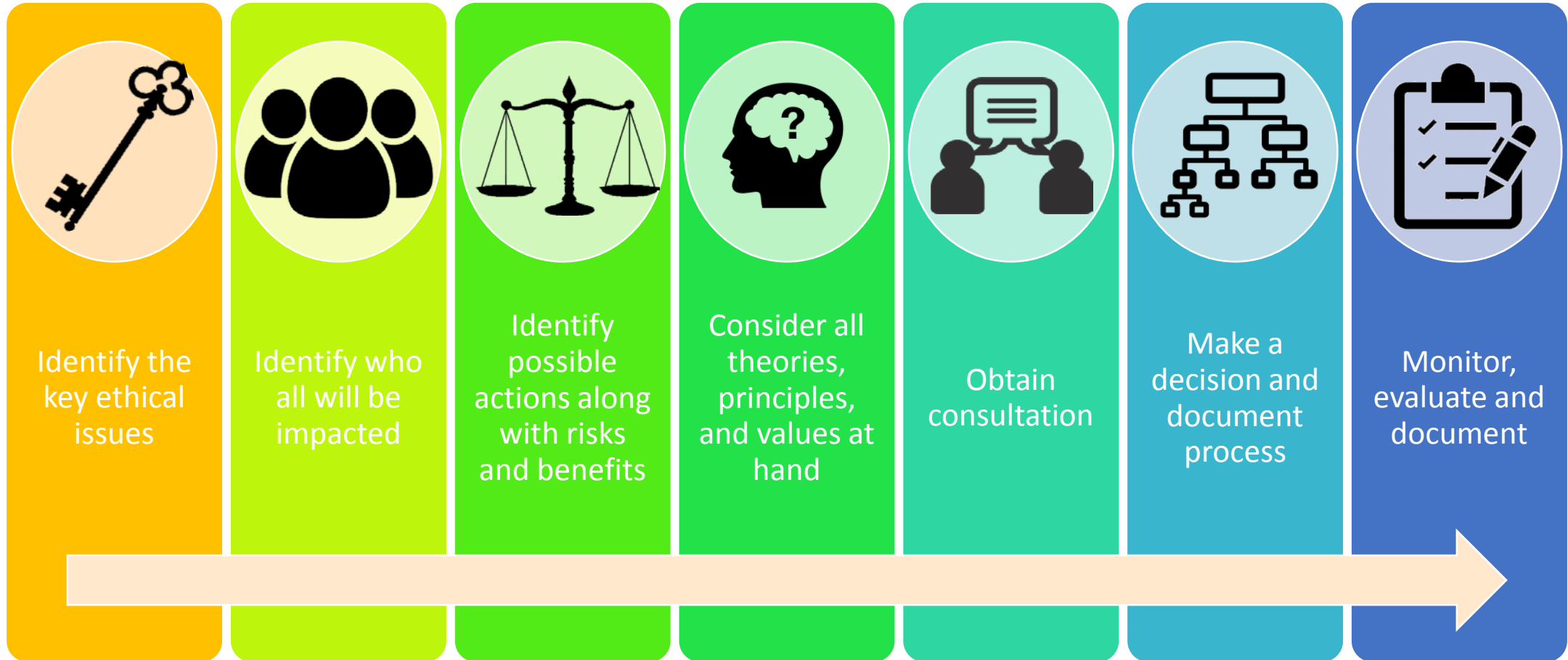
Communities & Other Considerations

- Duality of Relationships
- Boundary Challenges
- Confidentiality Complications
- Cultural responsiveness
- Isolation
- Organizational Mission
- Management of disclosure
- Working with families



Life in a small town

Your Dilemma, Your Student



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