

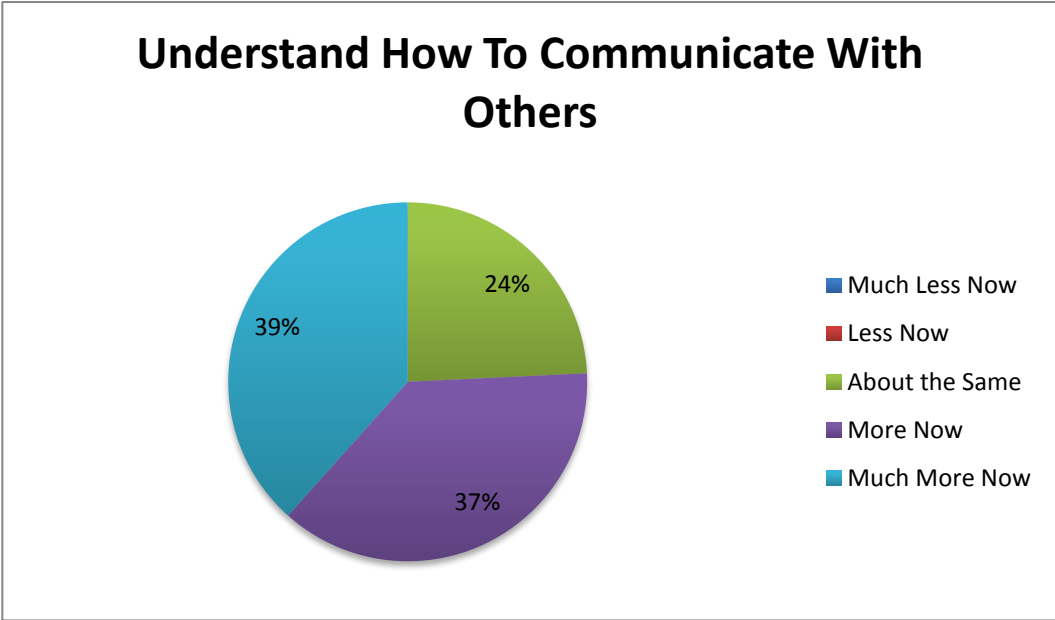
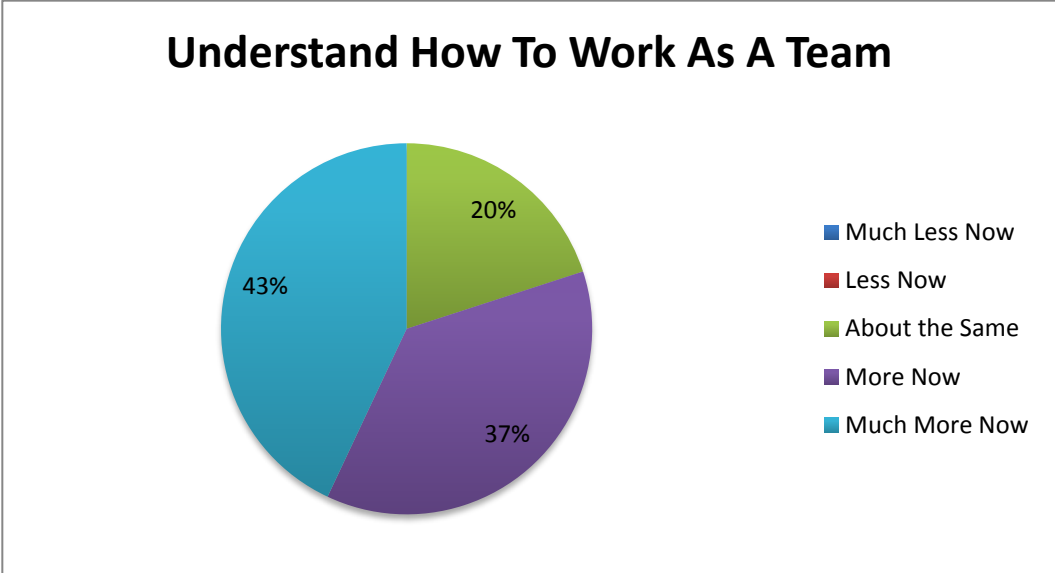
Final Report

2016 GDYT Exit Survey

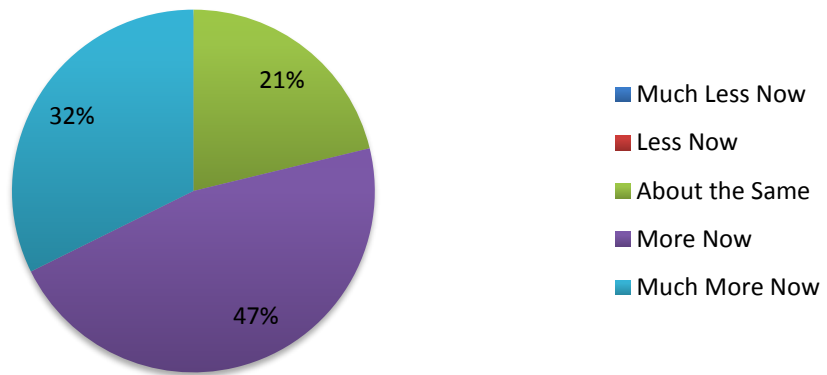
March 6th 2017, 2:34 pm EST

Q2 - Because of this youth program...

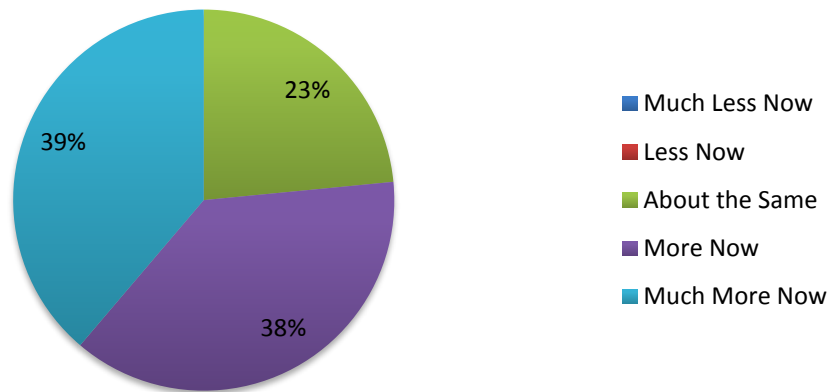
Employment Related Skills



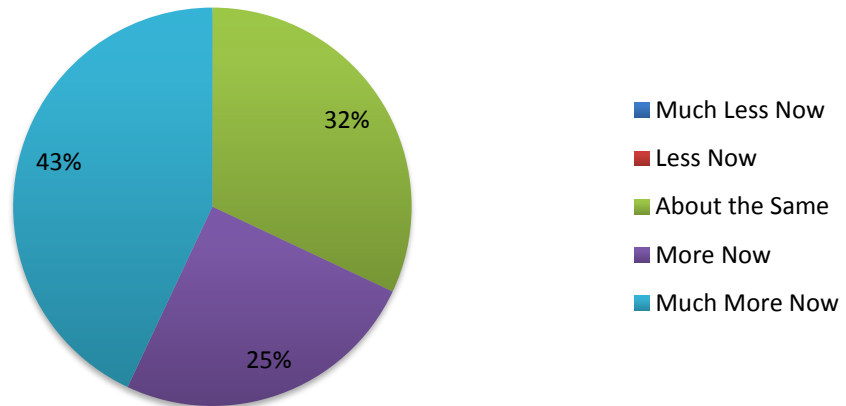
Understand How To Solve Problems on the Job



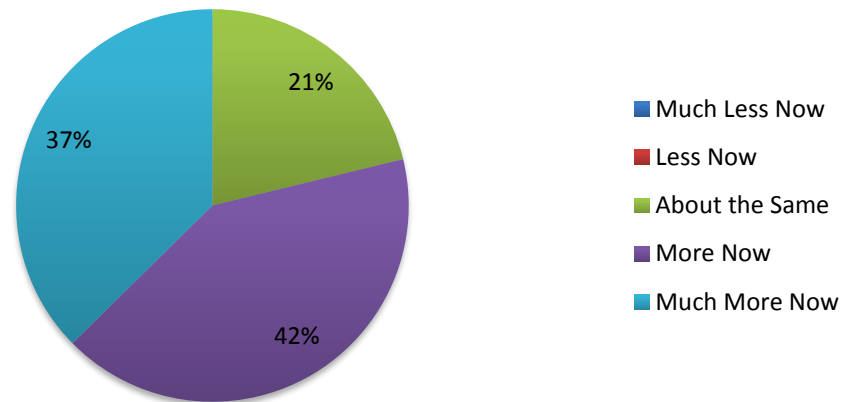
Understand How To Accept Supervision



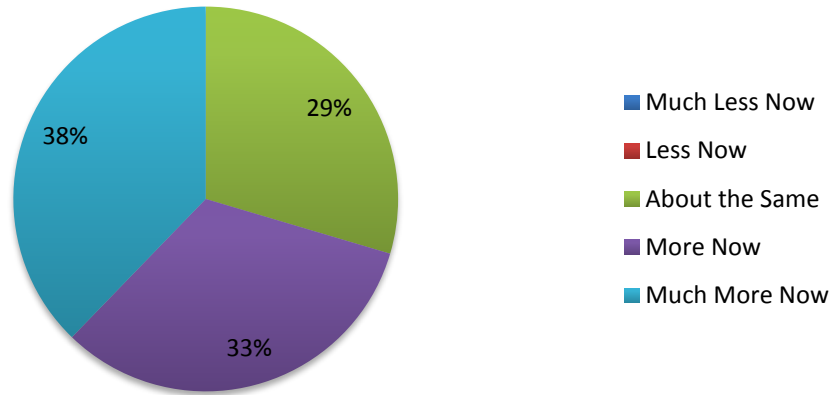
Understand How To Behave At Work



Understand How To Manage Time

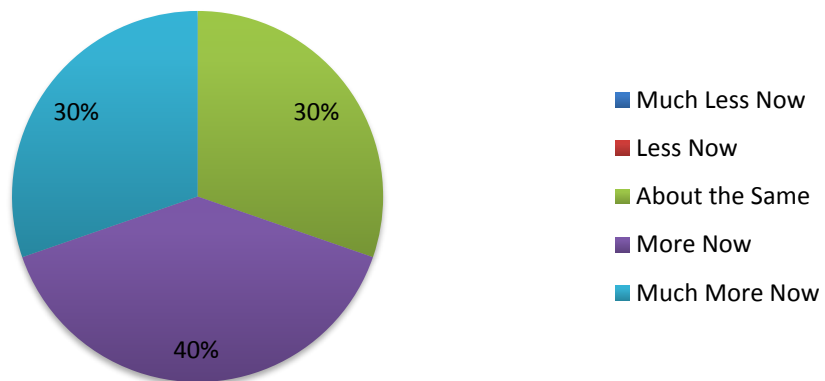


Understand How To Manage Money

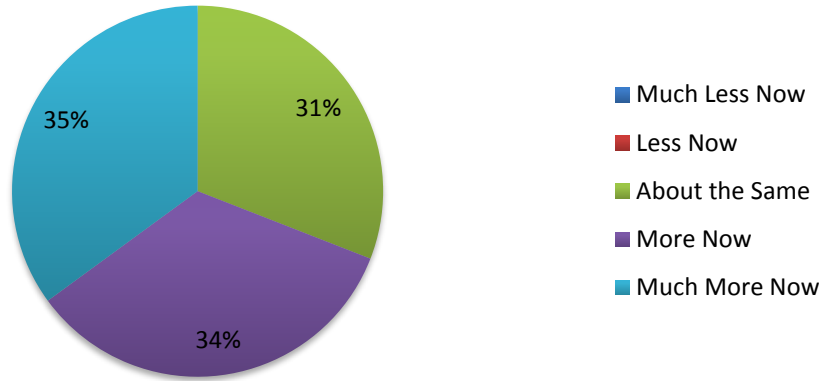


Q4 - Because of this youth program I...

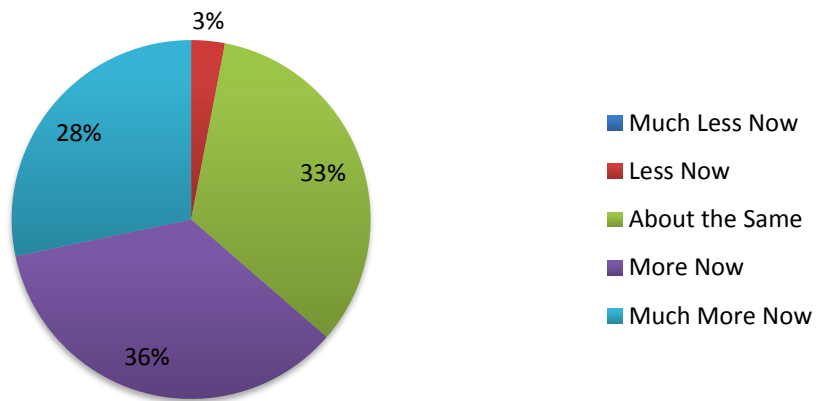
Understand What Kind of Jobs I Like



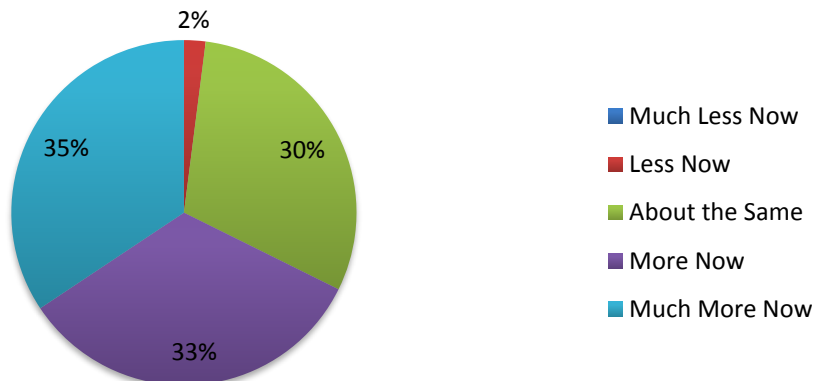
Understand How To Write A Resume



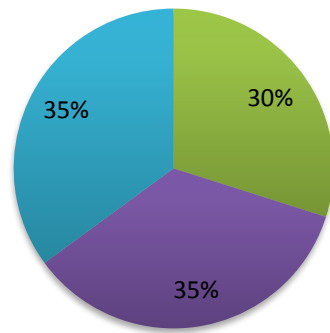
Understand How to Search and Apply for Jobs



Understand How Prepare for a Job Interview

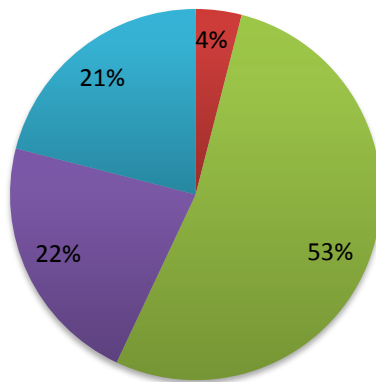


Understand What Specific Skills I Need for My Dream Job



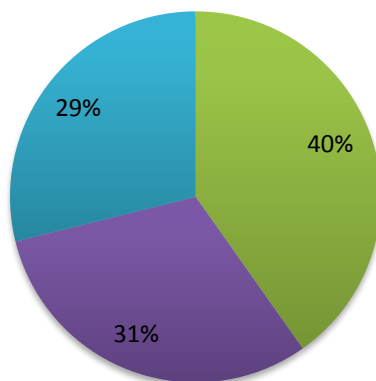
- Much Less Now
- Less Now
- About the Same
- More Now
- Much More Now

Understand How To Work Computers



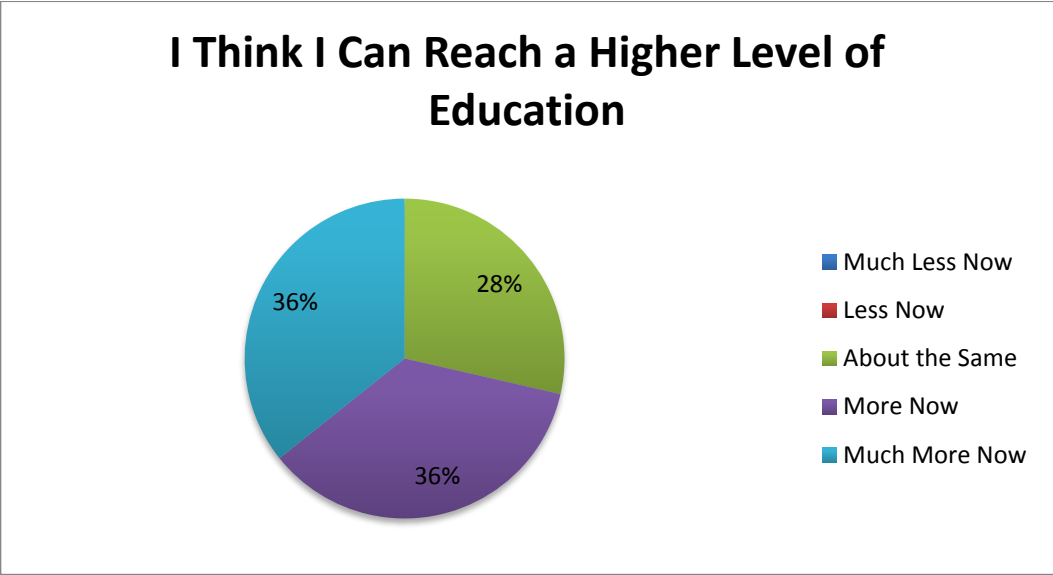
- Much Less Now
- Less Now
- About the Same
- More Now
- Much More Now

Understand How to Speak in Public

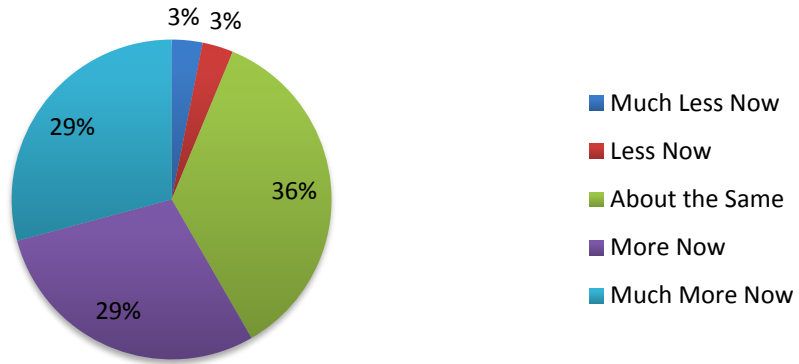


- Much Less Now
- Less Now
- About the Same
- More Now
- Much More Now

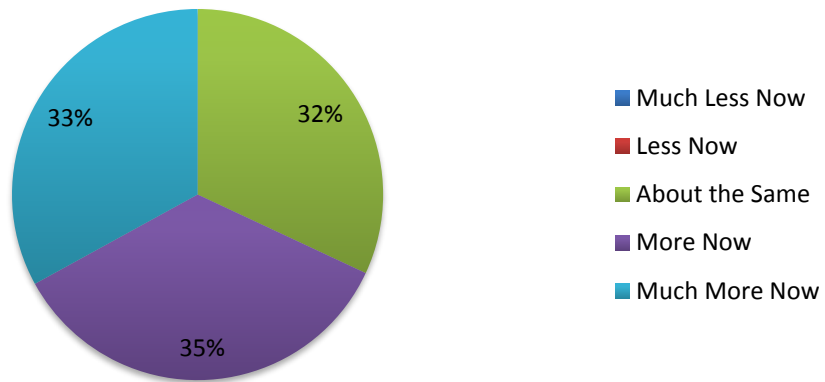
Q6 - Because of this youth program...



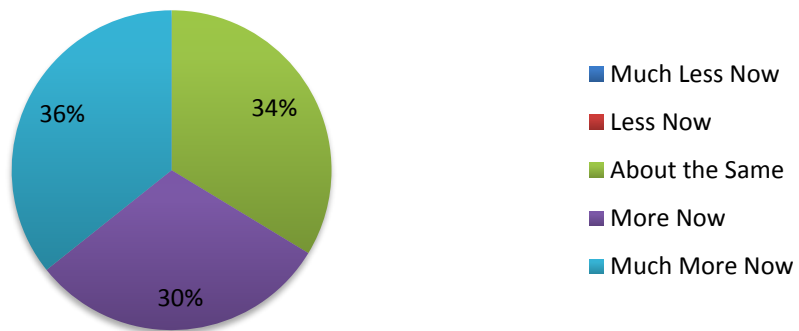
I plan to do community service and volunteering



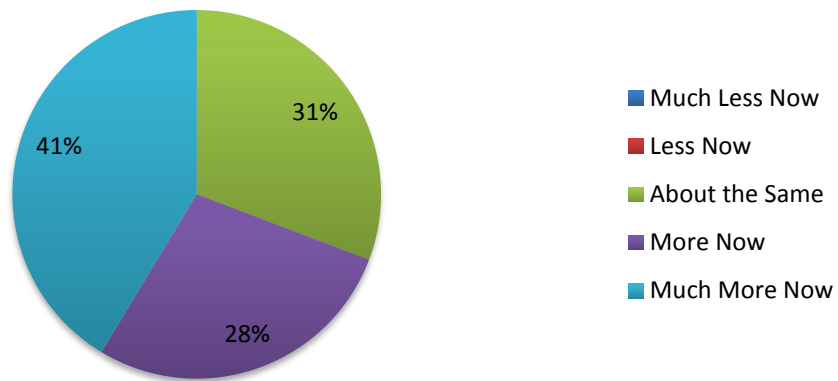
I think I can be a leader in the community



I am aware of what education I need for my dream job

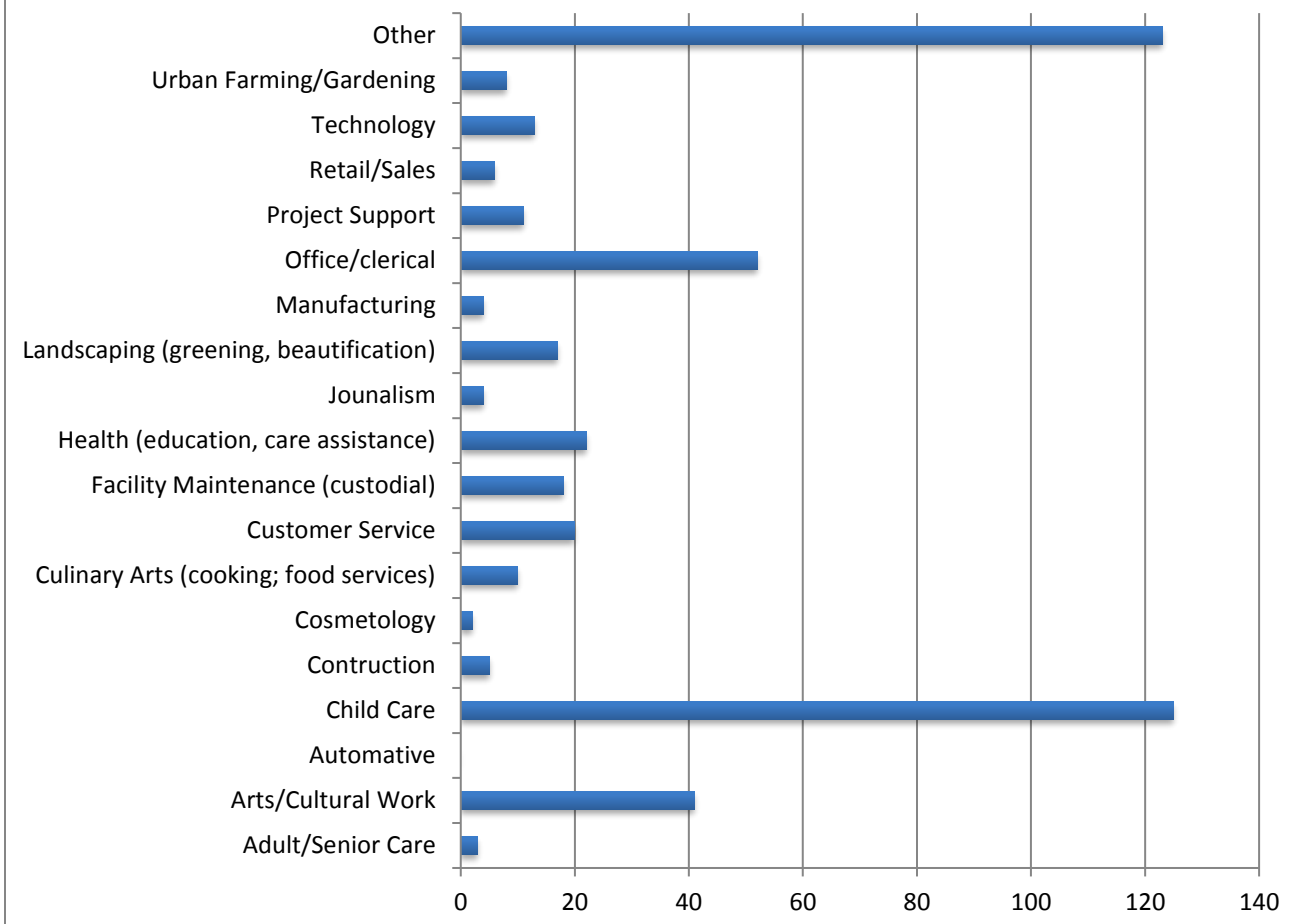


I have clear ideas about the type of job I want



Q8 - What was your job with Grow Detroit's Young Talent? (Choose the answer that best applies)

What was your job with GDYT?

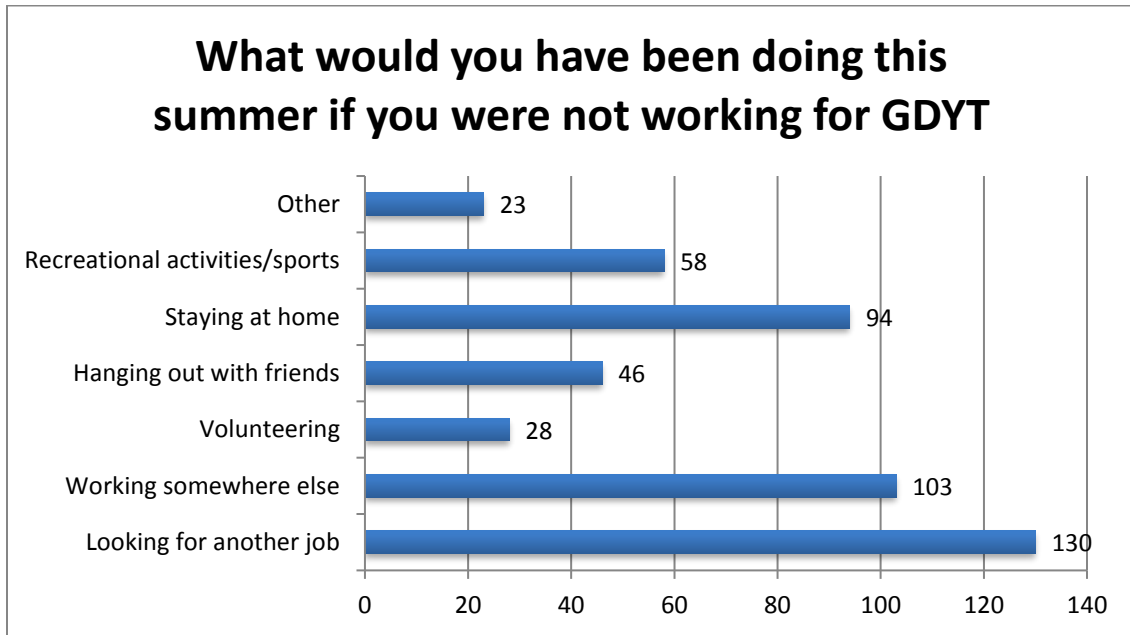


Other

Boys and Girls Club	IIIIII
Violence Prevention	II
Water park and adult wellbeing	
Cosmetology	
Fire Department	IIIIII
Golf	
Law enforcement/public safety	II
Computer science	
Performing Arts/ Dance	III
Food Service	
Coaching Assistant	
Woodshop	
Sport training	
Librarian	
Architect	
Home Weatherization	II
Fifth third bank	
Volunteer/Community Service	IIIIII
Administrative Assistance	II
Supervisor	
Education/Tutor	IIIIII
Arch	
Bike mechanics	II
Upward Bound	III
Art of rug	
Hospital	II
Maintenance/Cleaning	IIIIII
Outdoor/Chandler park conservancy	II
Veterinary	II

Career Wise	
Marketing and Customer service	
Administrative Work	
Youth mentor at summer camp	
GIS	
Coordinating Assistant	
I didn't get a job position	
Entrepreneurship/Business/Real Estate/Marketing	
Learning/Group workshops	
Sound and production	

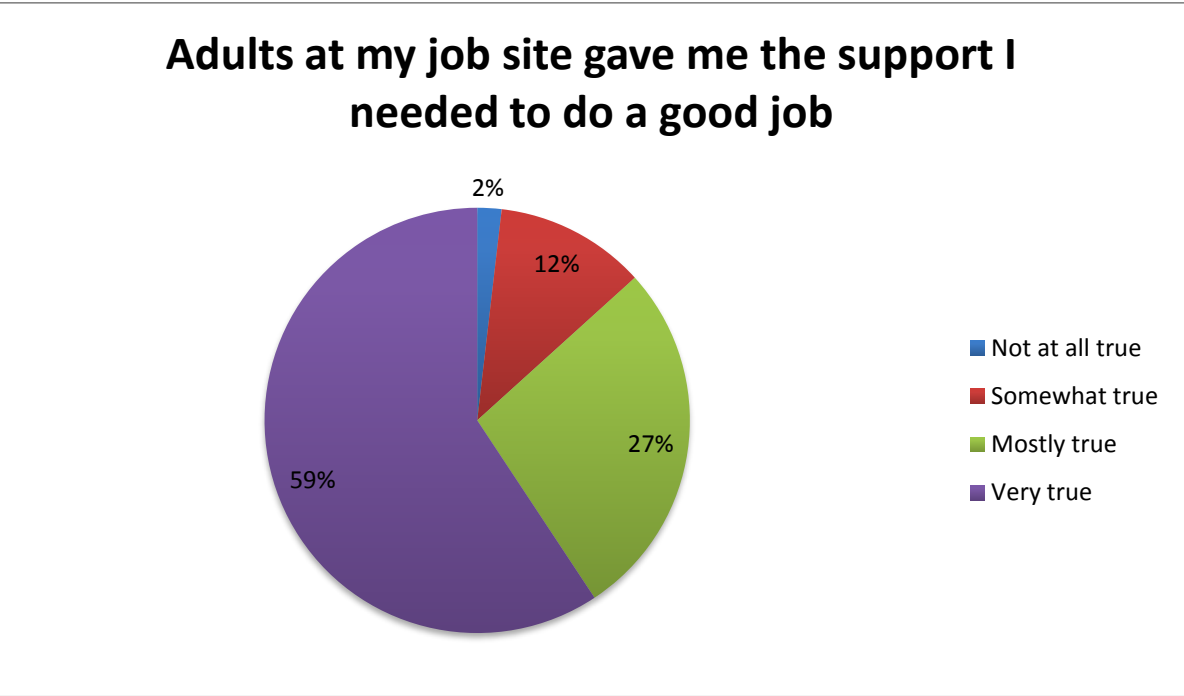
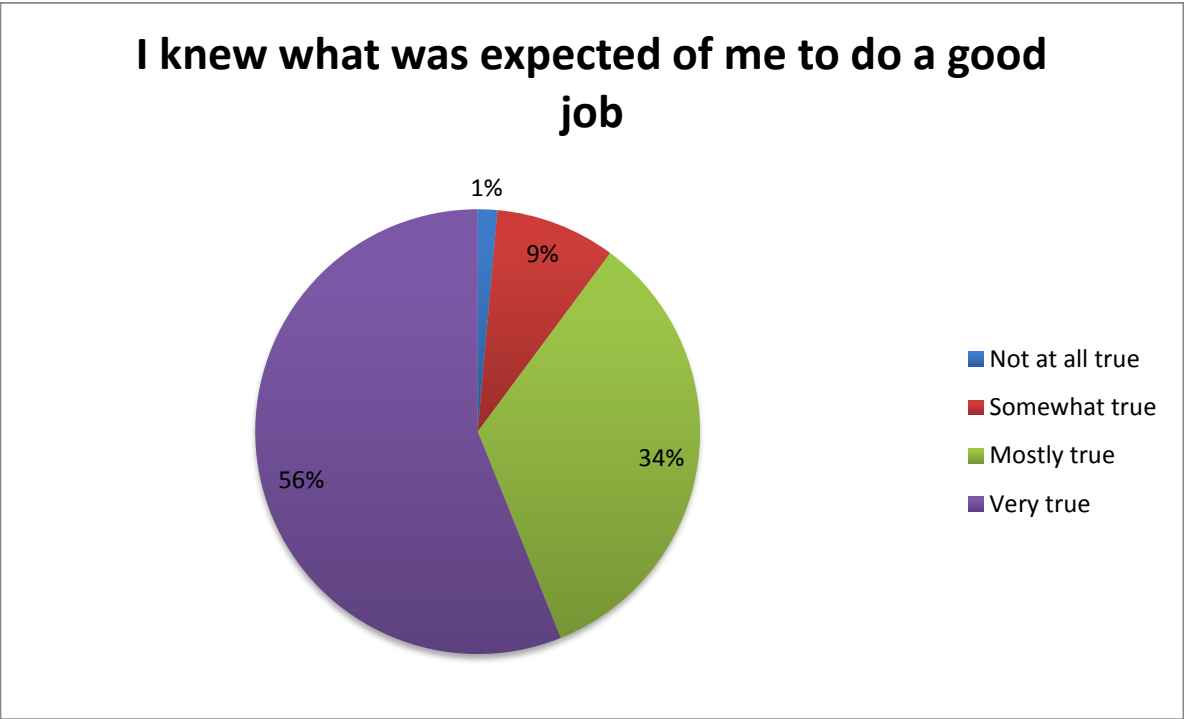
Q9 - What would you have been doing this summer if you were not working for Grow Detroit's Young Talent? (Choose the one answer that best applies)



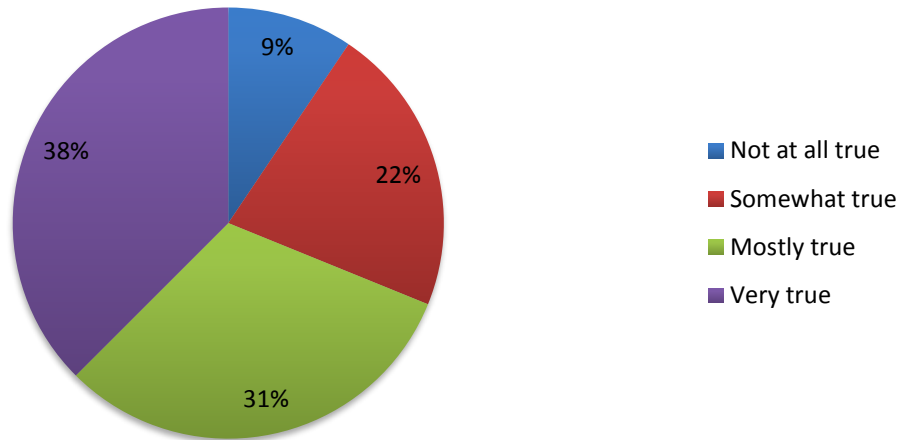
Other

Making money	II
Going to college	
Summer School	III
Staying at home	
Working	
Sports	II
Preparing for college	
Nothing/Marching Band Practices	
One or more of the above	
Going to day camp	
Doing hair	
Working on my music	
I would look for another job, playing football and hanging out with my family.	
Going on out of town	
Searching for jobs	
Summer packet work	

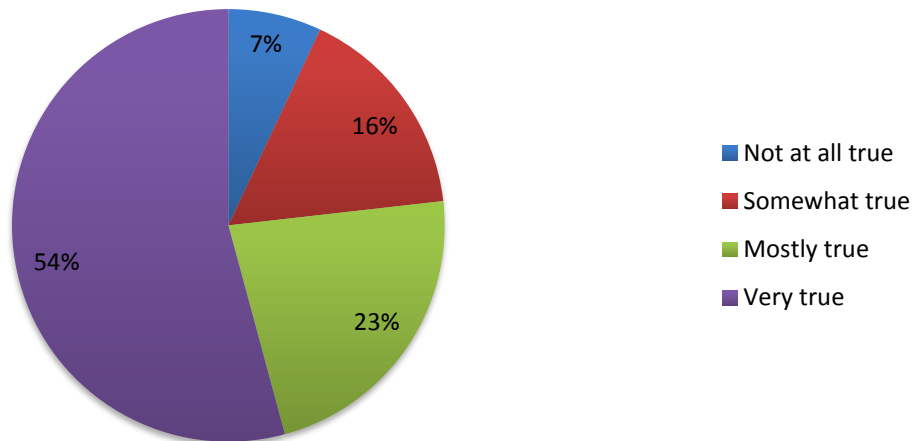
Q10 - Please tell us about your job site experience with Grow Detroit's Young Talent.



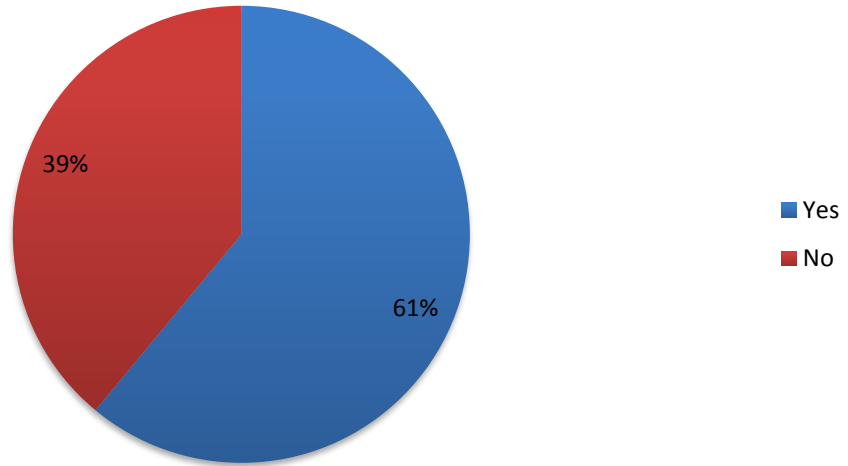
Adults at my job site helped me plan ahead for a career or college



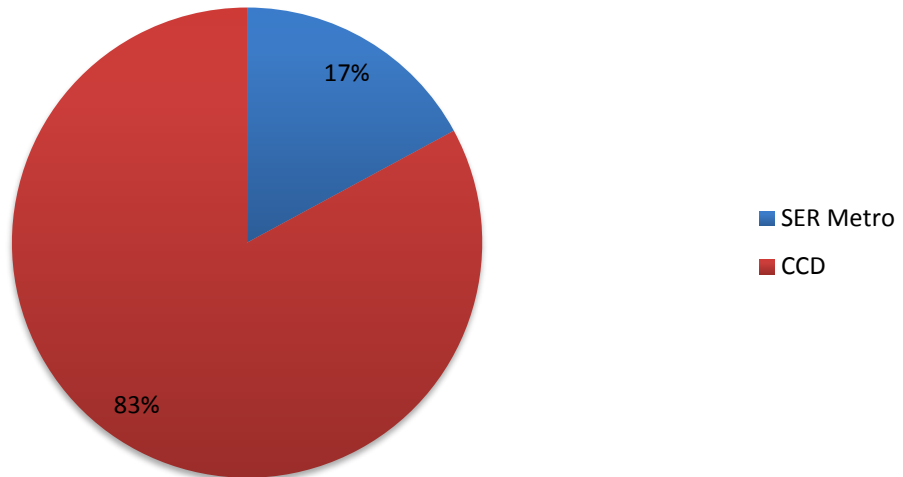
I identified a trusted adult through my job site with whom I plan to keep in contact after GDYT ends



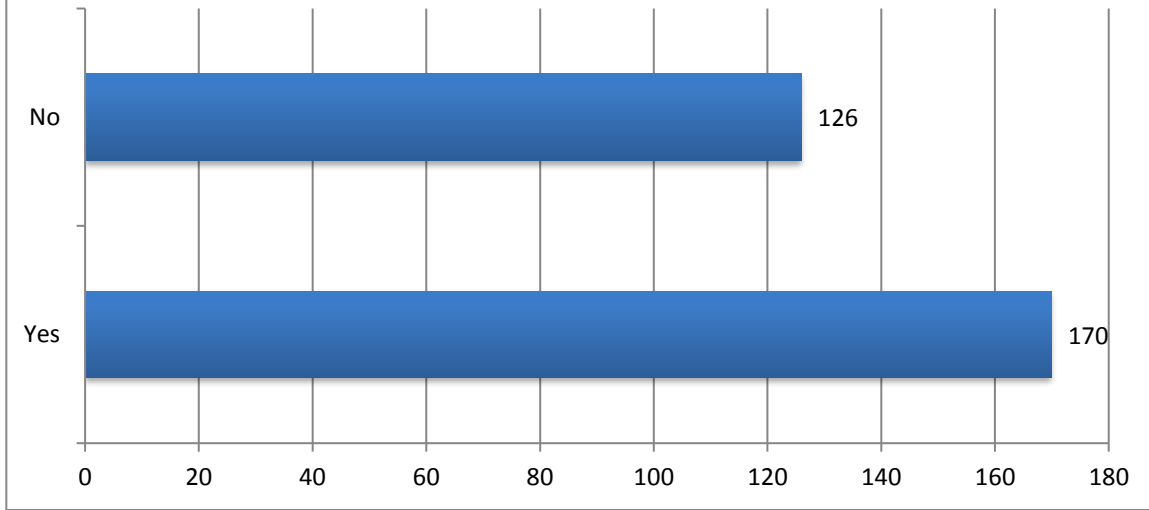
Have you worked for pay in the past?



Who managed your GDYT Program this Summer?



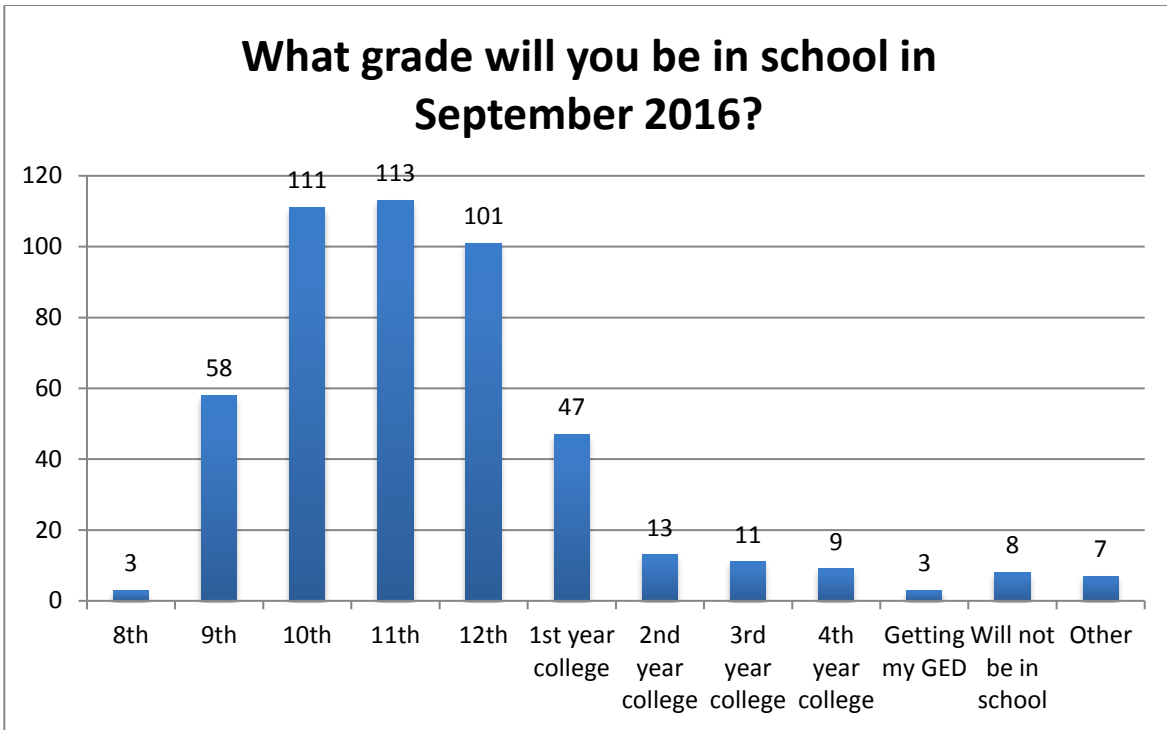
Have you worked for GDYT or the Detroit Summer Youth Employment before?



Please explain your answer to the last question

Yes came here and did my job	
I worked from the last week of July to August	
I started late and I had to search for a source of transportation	
I only missed one day	
I came to work every day and if missed a day my boss let me make it up.	
I worked at the fire department	
N/A	
I finished all my hours	II
Yes I did work last year	
Didn't Complete All Hours	
I had to attend school.	
I worked	II
Went to a site and did questions	
I worked all 6 weeks.	IIIIII
Last summer	
120 hours	
While working at this site I was focus on research papers, clippings, and spreadsheet.	

I worked for 3 weeks	II
I have been working for Grow Detroit's Young Talent for 3 years	
I had classes to attend and went on vacation	
I have been working for this program for 2 years	II
Yes I Have Worked For Growth Detroit's Young Talents With the Younger Kids	
Cause I am still working today the last day	
I never missed a day	
I worked at an elementary school	



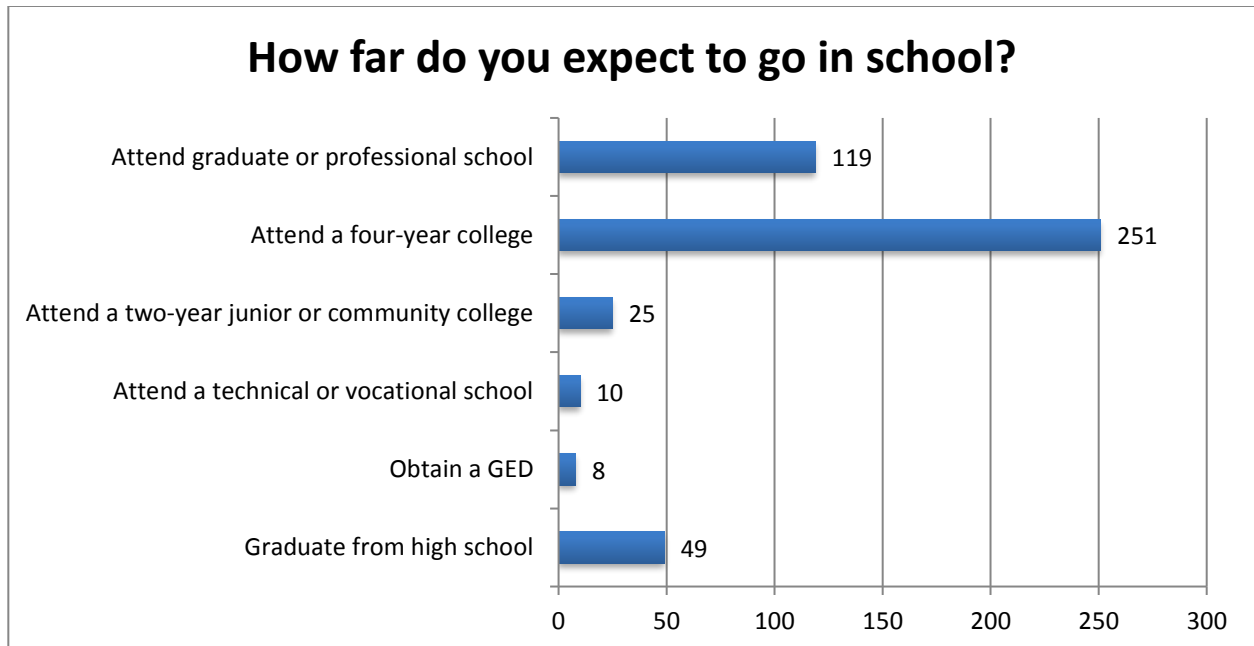
Other

Home Schooled

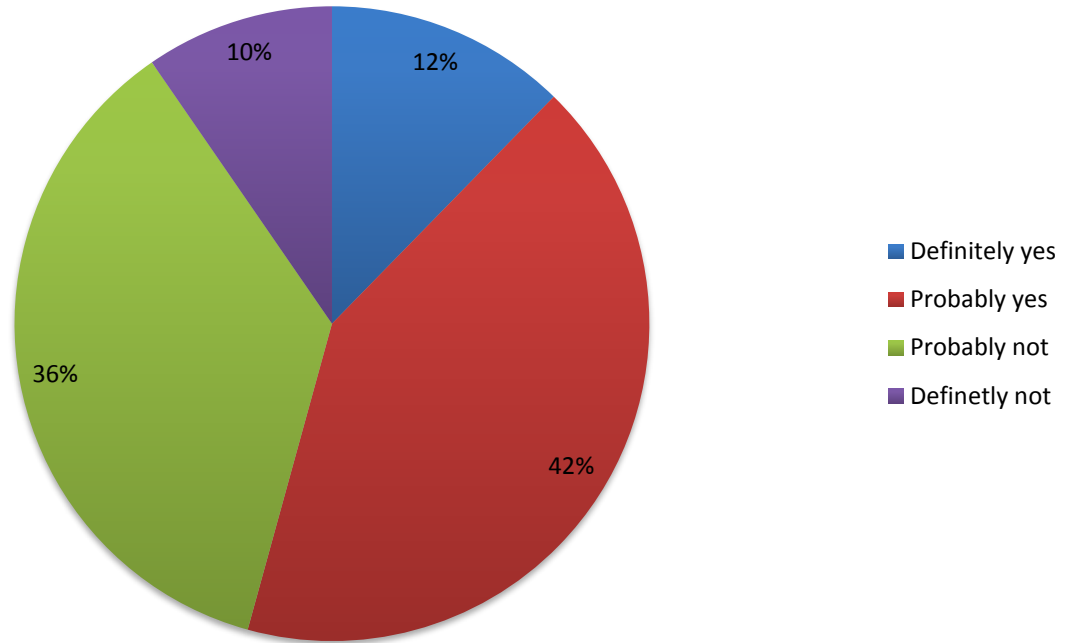
Last year in college, (more than 4 years)

Next Associates Degree

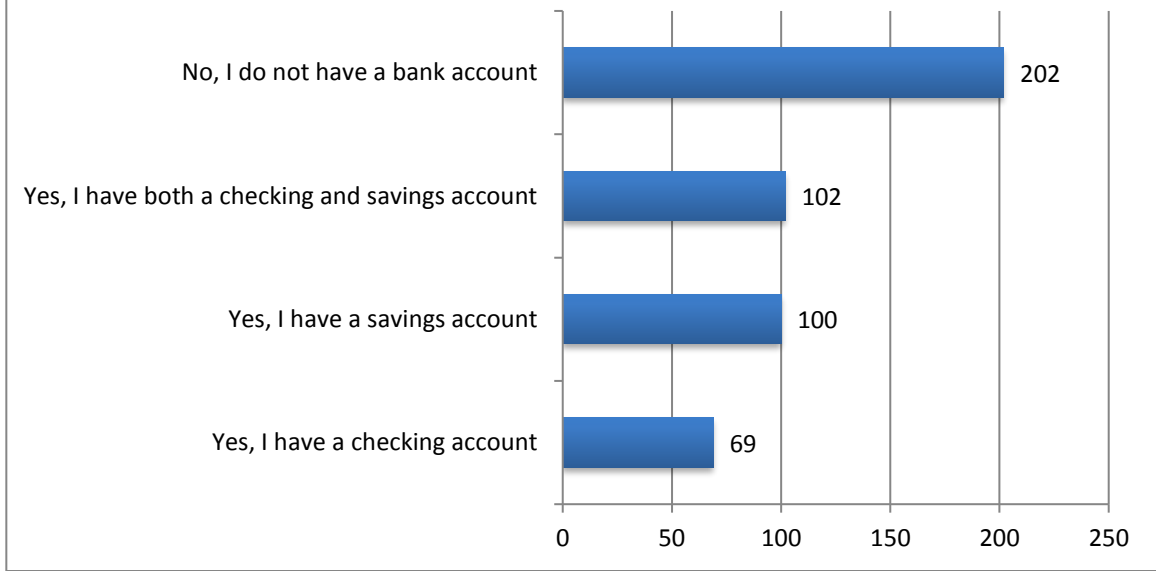
Recent college graduate



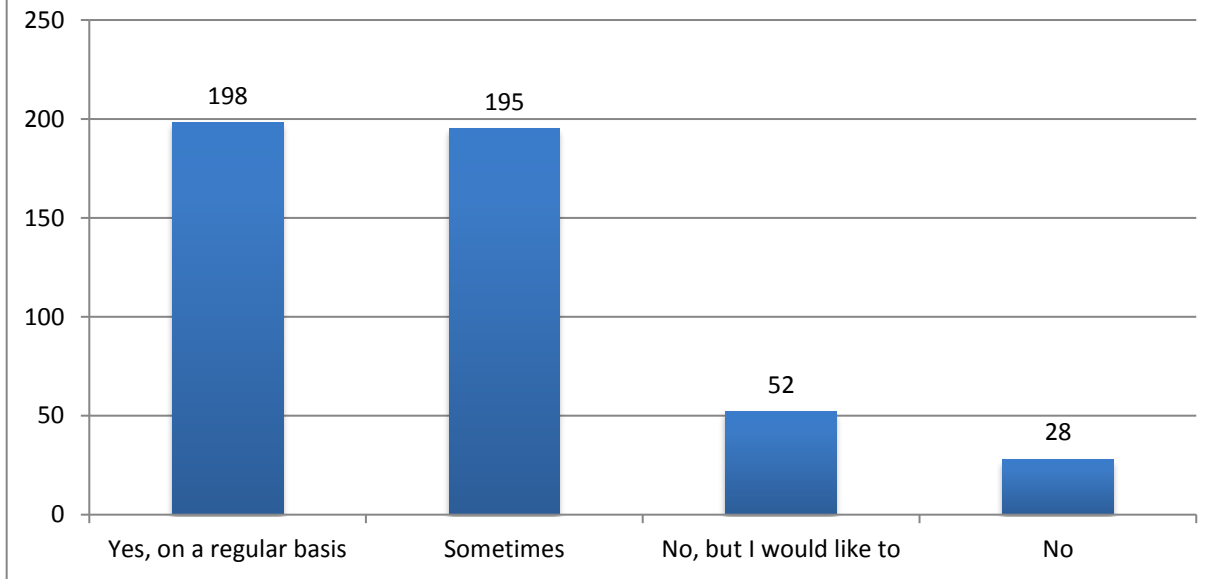
Do you expect to still live in Michigan by 25?



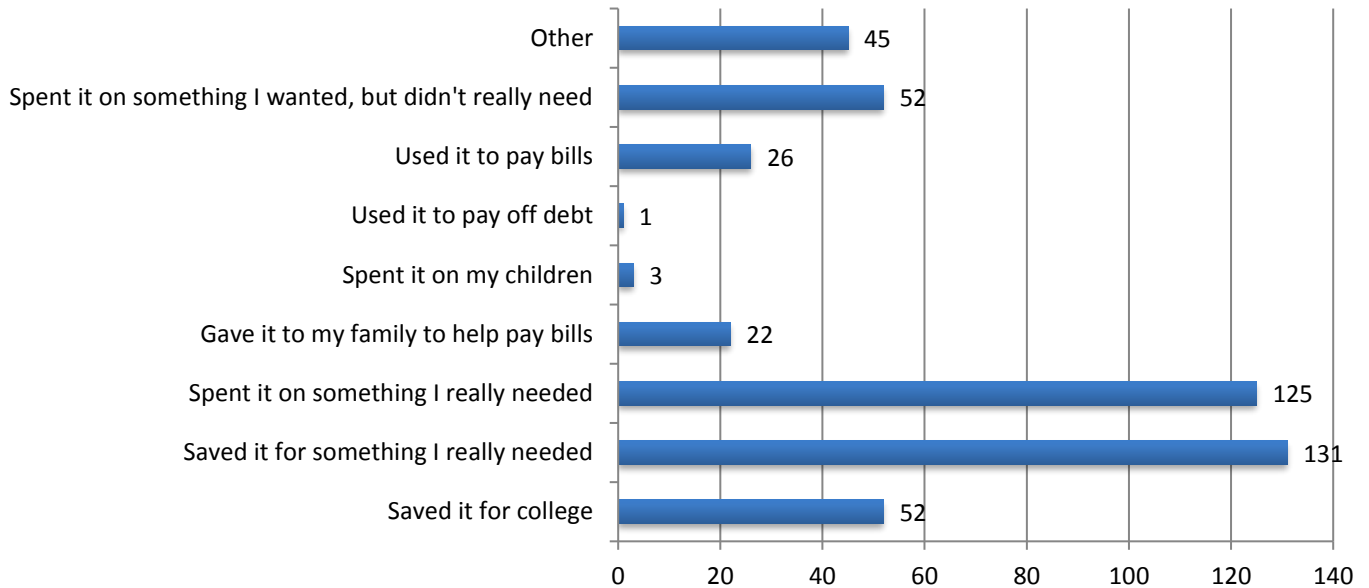
Do you have a bank account in your name?



As a result of GDYT, have you started to save or budget your money on a regular basis?



What did you do with the money you earned this summer?

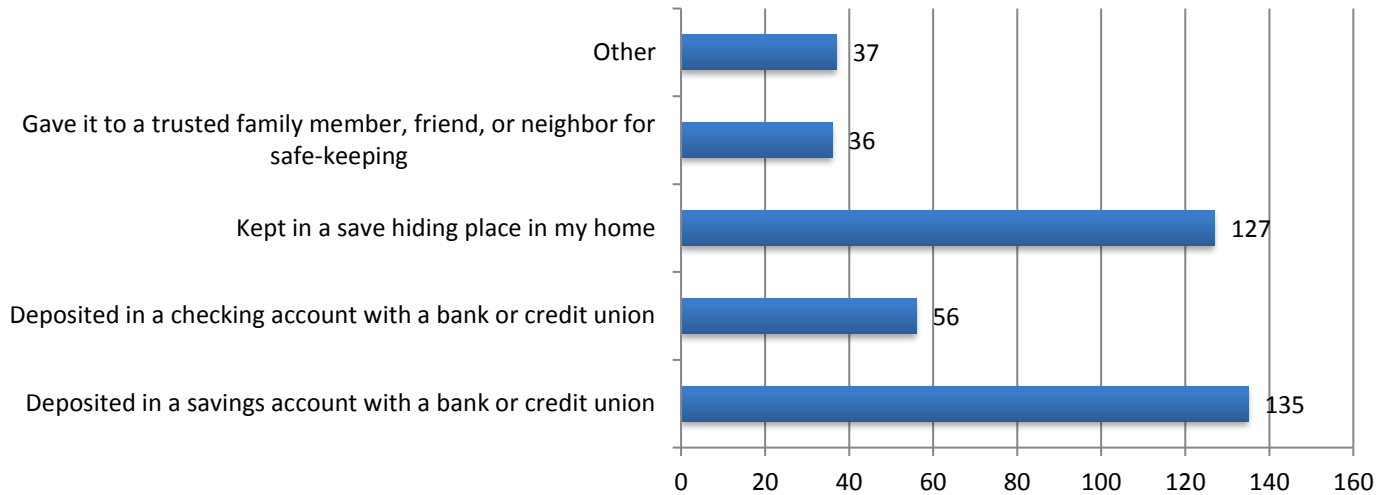


Other

Put in my savings account	
brought some stuff I wanted, and saved the rest	
Haven't spent it yet	
Purchased school clothes, bought personal items and saved	II
Saves 500 for College and saved 200 and spent 100 at Disney World	
Saved most of it, but also spent some of it on stuff I really wanted.	
Save for myself & other bare necessities	
I budgeted my money and saved dome for future references and I had spending money for the things I really wanted and needed	
Saved and spent	III
I spent it on food and clothing	
Get my hair braided	
Spent it in stuff I both needed and wanted	
School clothes and played my phone bill and spent the rest on me	
I spent half of the first check because I work hard, I put the other half in the bank	
Saved it and managed how much money I got every check	

I have saved for books and basic needs on campus. I have put 30% from each payday and put it in to a bank where it increased the amount I have in there by 15%. I have given my tithes and offering. In addition, I gave it to family to take care of some much need things.	
I saved some up for stuff I might need later and kept some in my pocket for things I want	
That's personal	
I purchased gifts for the volleyball coaches of my summer camp, school supplies, etc. I saved the rest.	
Clothes, shoes, and I went out	
I spent my money towards myself meaning clothes, food and helped my family.	
I put half in my savings account and I kept half.	
I gave my mother some money for the bills and my siblings and herself , I saved some money for school shopping , my hair , my nails and for a new phone .	
I saved some and most of it I spent on things I really needed and I gave some to my parent to help out	
I save half of my money and spend the other half for school	
Spent it on Food.	
I'm saving it for my birthday and to buy my things for school	
Put money in church, gave some to family members, put the rest in the bank, and spent some	
I didn't do anything with it	III
I didn't get a pay check so I didn't have that opportunity	
saved the majority for college and spent it if I needed to.	
Saved it for college and gave it to my family to help pay bills	
Still have it all (saving)	

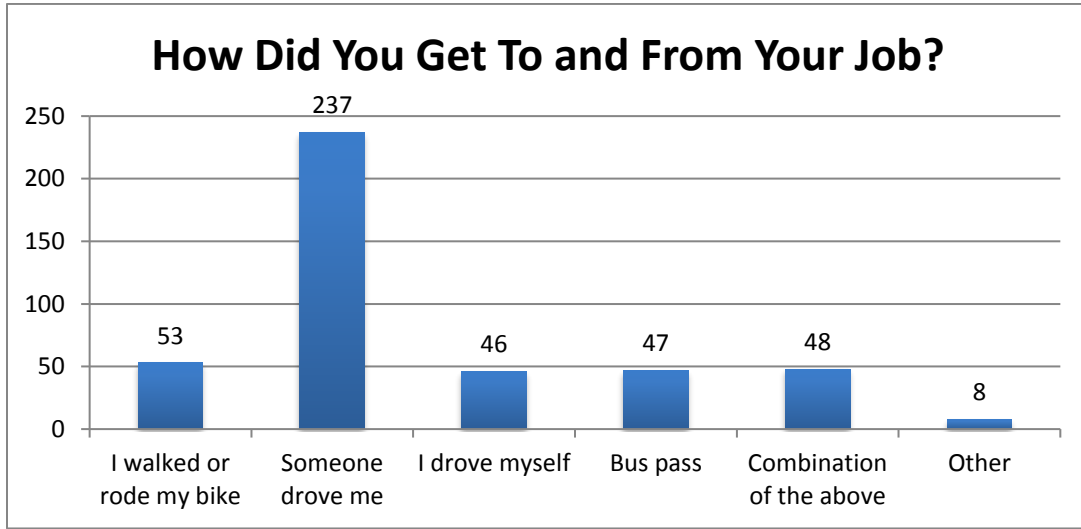
If you saved all or part of the money you earned this summer, please indicate how you saved this money.



Other

Not spending it	III
I didn't but I managed it for things I need!	
I only saved most	
N/A	
I haven't really been paid yet	
I just didn't spend it I budgeted would I will and won't spend	
Spent it on bills	
Just did not spend all of the money that was put on my PayCard.	II
Currently keeping it in a paypal account but soon to make a savings account	
I was provided with a debit card and I don't plan on moving the money until I get a bank account and another job.	
I just saved it on my card	IIIIII
I just reduced obsessive spending habits	
Deposit into a checking account with an monthly interest rate of 15% and it was about 1/3 from each check	
it's in my Olaf money bank	
I will keep it in a safe	
Just saved it	
I didn't get a pay check so I wasn't able to save money	

Q26 - How did you get to and from your job?



Other

Someone drove me / bus

Home base work

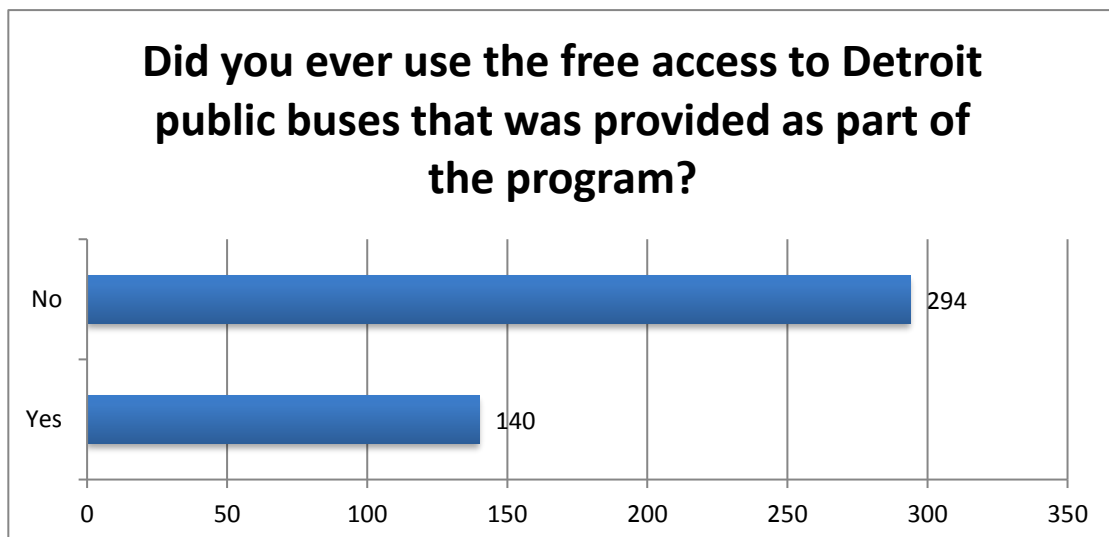
drove and received a ride, of course that may fit in the combo response but no walking or bus

Walked, bus and driven

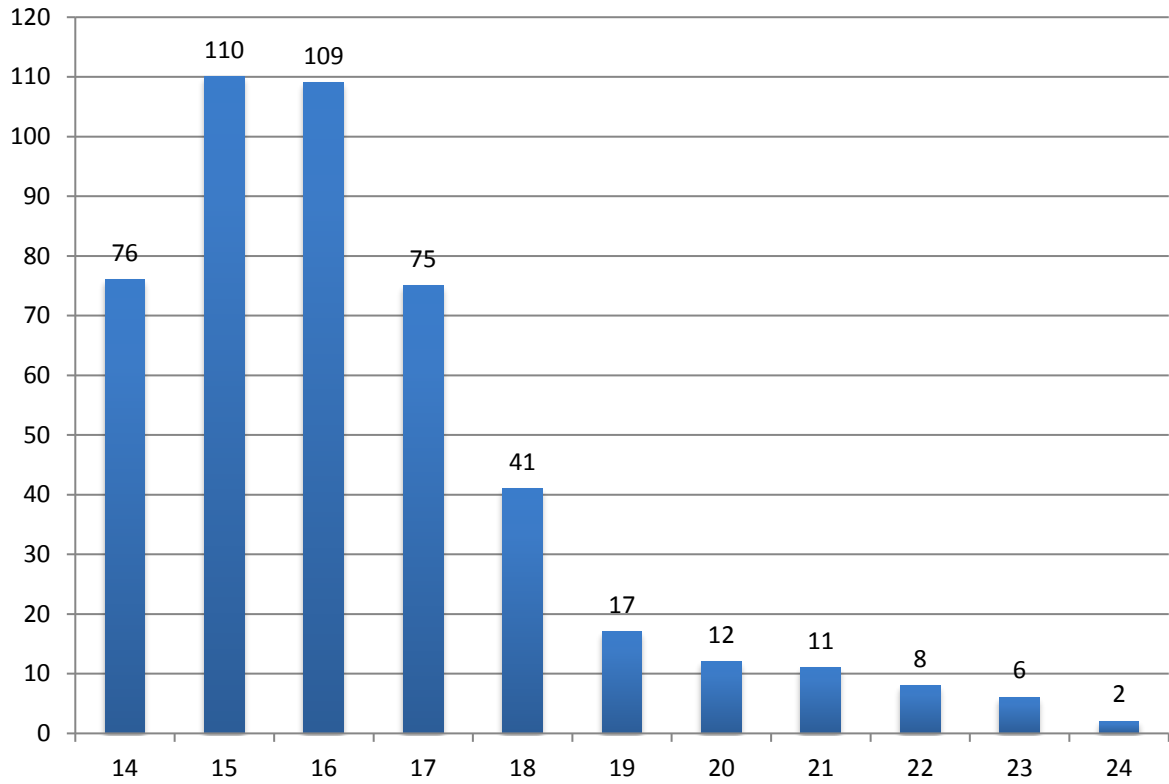
someone drove me their and the bus dropped me off

I had a ride from relatives or sometimes I wanted to be on my own and rode the bus .

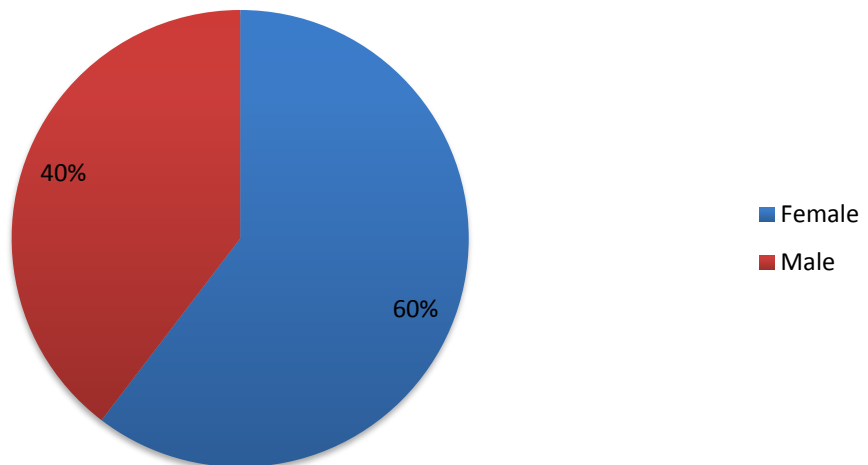
I didn't get the job to attended anywhere this summer



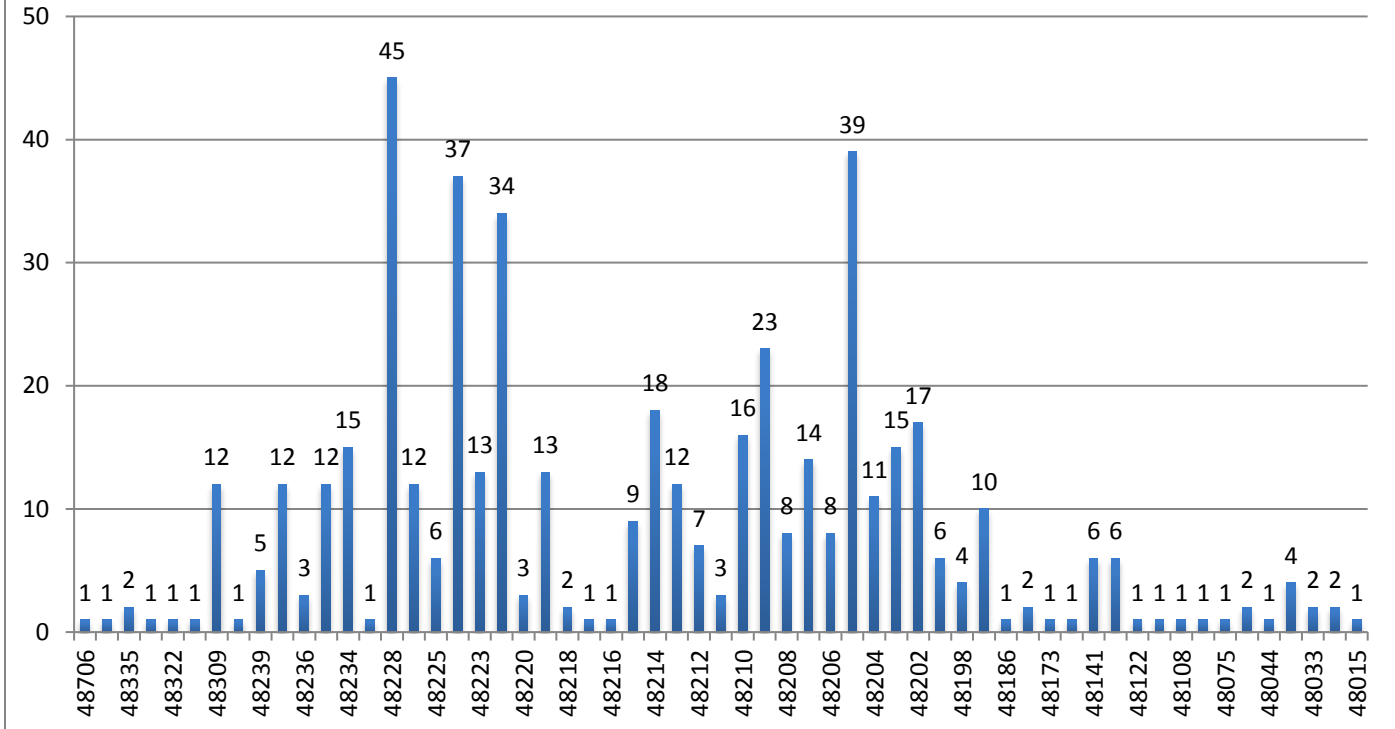
Age by Frequency

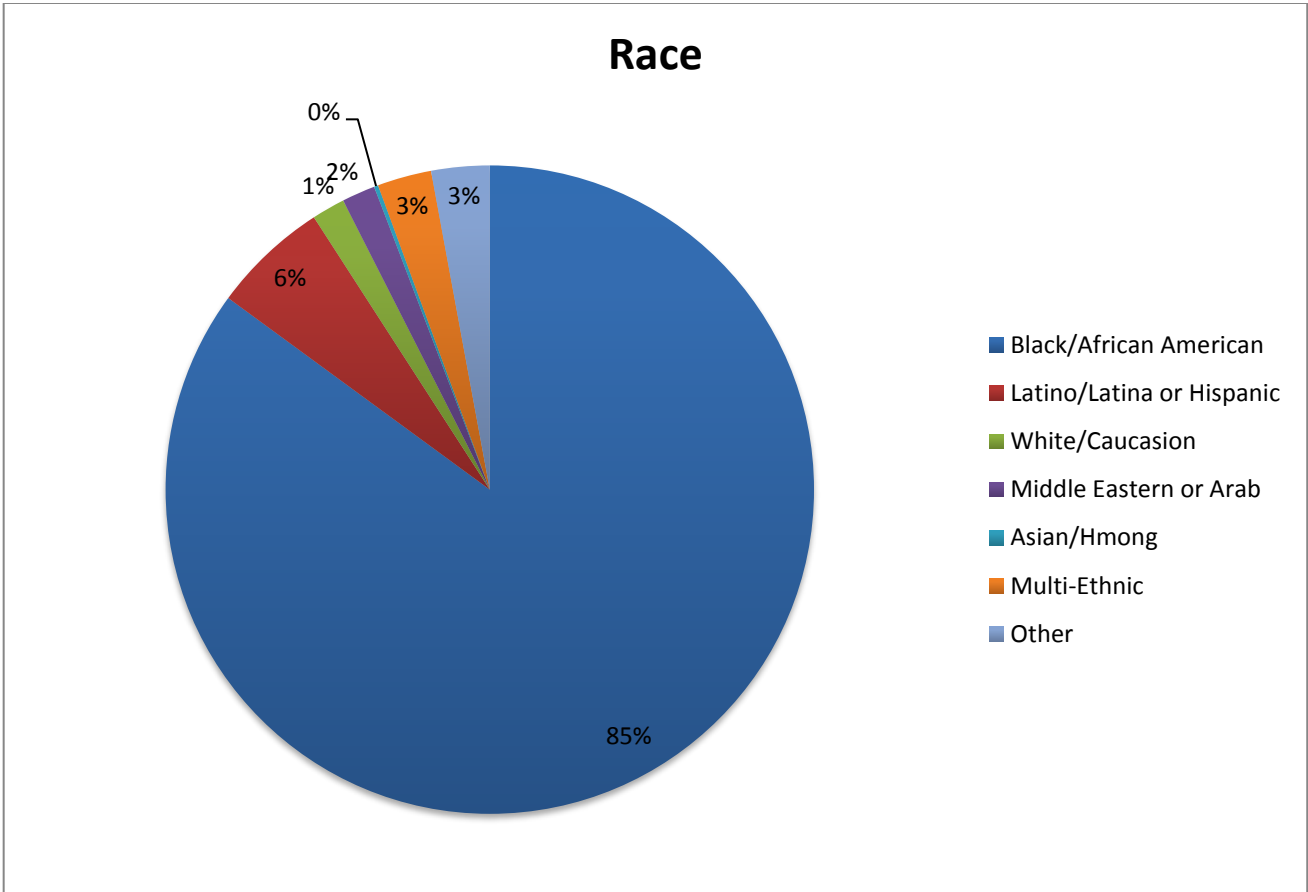


Gender



Zip Code by Frequency





Other

I love it it's fun

free and black American

African American / Hispanic

Israelite

What was the age limit

mixed with Puerto Rican and black

Indigenous Asiatic Moor

Moorish American

Open Ended Responses

Q3 - Share any job skills you would have liked to learn but didn't.

Share any job skills you would have liked to learn but didn't.

Saying no. Communication.	
Every job skill I had questions about were shared	
Supervision	
Interview Skills/Preparation	II
Timesheets	
Pay more	
I enjoyed the site I was at	
Home expenses, tax	II
More self-defense info	II
I would have liked to learn exactly how to supervise and work with children	
Separation skills	II
I would've liked to learn skills related to my career	
I learned everything I wanted to	
Public Speaking	II
A doctor, manager and a soldier	
Rejection/"can't say no"	
I would have liked to learn exactly how to supervise and work with children	IIII
I would've like to learn skills related to my career	
I learned a lot/all I need to know	IIIIIIII
Working with others (customers and coworkers)	IIII
How to teach golf	
How to do better math	
Professionalism (how to talk and dress appropriately)	III
How to do things the difficult way	
How to use a tractor	
Banking skills	
How to manage the work load and time overall	

How to get better offers	
How to more properly write up things like work emails	
Test	
How to manage others	II
I learned how to be a team player	
Business attire, but that's because I had to wear the polo everyday.	
NA, they taught me everything about the job.	
Business skills, finance, money management	IIIIII
Law	II
Library	
How to write the perfect résumé	
Being more of an teacher or a helper with bigger responsibilities in the classroom	
I had an excelling summer that was fulfilled with learning an team building I believe they covered everything I wanted and I got a few life long fiends out of it	
Teamwork/Responsibilities	IIII
Dealing with different age groups	
Maybe different ways to confront people about certain problems and learning about work appropriate conversations	
Office Skills	
How to Communicate more	
Technology	II
Seems pretty silly for me to say this at this age but working with taxes & learning how to get scholarships	
I learned everything I wanted to.	
I don't have any job skills in mind that I wanted to learn but didn't	
Everything was in line with my expectations. I have the best mentors and have gained new ones. I look forward to next year and the oppourtunities ahead. Thank you for this awesome experience that was the first of this kind.	
That you really have to take it very serious you can't play around on the job	
I would've liked to known what it was like to be in a business or board meeting.	
How to work with kids instead of cleaning up.	
I learn how to be more of a team. Working with great staff learning to deal with different attitude, cultures. I had a great first time experience. Thank you parent network	
Teaching	
Hands on activities	

I would have liked to be more active. I would have liked to have worked on advanced technology.	
I believe there may have been some childcare strategies & protocol for handling special needs and challenges would have been good.	
I gained more writing experience.	
Everything is fine.	
None I learned everything i expected to learn and some unexpected things (learning how to eat and how to use etiquette)	
Giving more blending ideas and skills for painting	
Starting a business	
I want to learn how to be an entrepreneur	
What to use to cut down trees	II
Engernerr	
How to plant more	
I think CPR should be available for us to learn.	
I have learned how to challenge my self	
I UNDERSTAND how to communicate wither others.	
Social	
This year I learned that getting a business up and running is not as easy as it seems.	
How to give constructive criticism	
This is my first year of working, I would liked to have worked more out in the public	
How to do my own taxes	
Would have liked to learn more communication skills when coming on a team so more work could be done.	
I would like to have work somewhere else	
How to handle different situation with the participants	
I would have enjoyed learning how to engage the people I was working with in the activities that we were doing that would be fun and informational for them. In addition I would have liked to learn new ways to become a leader by being confident in myself.	
The jobs skills I would have like to learn but didn't learn was participate	
All of my areas were covered	
Work Hours & Pay	
Unfortunately I wasn't picked for a summer job	
Computer skills	
None	
Communication with supervisors is important even if it's just being 10 min late.	

Q7 - In a few words, how can we make Grow Detroit's Young Talent better next year?

Grow Detroit Young talent can be better for next year by communicating more	
Hire better employees, buy more supplies	
Hire better employees that will fully understand their job title and put more effort	
Do more hands on and real world practice	
More hands on	
It's already great	
Higher Pay	
Any improvement can strengthen the program	
To be honest I like the program just the way it is	
Keep it the same	
I don't see anything wrong with it	
Make it nationwide	
Open up more gym's	
I think GDYT is very good	
Everyone receives full pay if attends regularly	
It's fine right now	
Make sure that everyone that works at the schools are aware that the kids will be working	
We can make Grow Detroit Young Talent better this year by making sure we start early enough and making sure people have fun. Also be more active in the workforce.	
We should have more snacks	
Make sure they have payroll set up better and more variety of jobs	
What this job again	
Have more participants	
I like the way it was	
There's nothing else to do your doing a great job	
Keep them in groups and take more notes	
More informational speakers	

A training session with examples on problem solving with kids	
Nothing much it's all good	II
Make sure we get all out money on time!	II
Being clear about the money	II
More job options	
Talk about college	
Have training early	
Games, movies, a lock in and help kids with homework	
Kid that work before and you see doing good should work again. Yall should call me	
A training session with examples of problem solving with kids	
Make them do more work outside	II
Keep them in groups, and take more notes	
More field trip	
More kids means more friends	
Plan ahead, more organize	
Everything is fine just like it is	III
Participate more and be open	
make training more tailored to the individual and not general. everyone is not on the same level.	
More activities	
less trainings	
Diversity	
By more free time	
Have a better pay schedule	
Give planners a month before field trips	
By continuing to offer this program to young individuals, allows us to keep a more positive attitude as well as build relationships with not only our peers, but adults.	
Raise the maximum amount of hours	
Continue to put the youth first!	
Provide more choices	
Be practical	
Give us options in the type of things we would like to do	

Offer overtime for those who are willing to put in extra hours.	
Things are already good	
More things to do	
the program was good and I liked I can't really say because the summer program made my summer better and was a great experience for me. Thanks.	
Explain how to find a job	
Probably have the train process before starting the job	
Better transportation.	
the supervisors arrives at a location before the employees, and have a list of things we need weeks before hand	
help with leadership programs	
help hire more peer outreach workers	
Expand the areas of growth	
Different jobs and more fun	
Stay the same	
I believe the lunch quality could have been better, so a more of a selection of food will probably help.	
Nothing. Things went good for me.	
It was very good this year	
More hours for work experience opportunities	
Improve team communication	
I think everything ran smoothly this year and I wouldn't change anything.	
I love the program the way it is. :)	
More ways to help explore interests and career opportunities	
Reaching out to more Detroit youths.	
Y'all Can Pay Us On Time and Give Us All Of Our Money.	
Have the program extended/work more weeks	
Make it longer	
Give us an option of what room we would like to work in.	
Maybe let us pick our own work place	
By working together to get the job done	
Perhaps finding ways to better allow for incidents to be reported.	

More opportunities in work	
I think it's already good enough	
Not having the books it was a little too much	
The program was great! Things could be a bit more organized. Though, I doubt that was GDYT's fault.	
More job opportunity and work more hours.	
Find more ways to add more teens to services so more ideas and jobs can be learned.	
Hire more professional people to be in charge of us kiss	
Keep it the same and extend it	
Better lunch	
Have better lunches and exterminate in the schools.	
Send the staff in early for organizations that do their own training.	
More motivation	
GDYT is a great program and I wouldn't change a thing about it.	
Higher Payroll as promised on the website and our work permit	
We can get paid weekly and get minimum wage	
Pay according to the amount of work we do	
We should have a more in depth class about finances	
Offer office jobs for younger people	
Extend the Bus ID and shirts to Smart	
Increase the number of hours youth are able to work and send checks instead of a debit card	
Teach youth how to handle more responsibilities at one time	
Let people be signed to one of the jobs they choose.	
Provide jobs based upon the future careers that youth want to go into	
Networking seminar	
Providing food for the work sites	
Not to be as strict	
There is nothing to change	
Continue to be well-organized. Ensure there is proper communication between employees and supervisors.	
More jobs with long term	
Training!!	

Give checks at beginning	
Giving scholarships or related to that topic	
This is the first time I had a job. I liked what I did so I really don't know what can be better.	
Grow Detroit young talent was a great program this year	
My having everything ready for us so we won't have to do thing like send our birth certificate and SS out through text or email.	
Have more production training.	
You can't make it anymore better in my opinion, it's perfect.	III
A longer time period to work	
Better communication	
Less paperwork, because it was hard for me to find everything I needed.	
Fun work environment like dress down days at work	
Just by continuing to give my all.	
It's seem pretty good and straight forward to me...so nothing	
Continue to hire people who love working with others	
To make Grow Detroit's Young talent better, just keep everything the same.	
Let the youth get paid minimum wage and don't regulate the amount of hours we can work.	
Well my opinion is that yall have everybody in they ID and not some	
Payroll could be a lot more organized	
More involvement with all GDYT Employees in Detroit.	
This year's program was awful. Someone else should have been in charge. Everything was unorganized. People weren't getting paid on time. Peoples checks were short, and the list goes on	
Nothing everything is amazing.	II
Start the paper work earlier get the information out to ALL student so that they can have an opportunity to wk. I had a great time met friends will continue to grow thank you for my first job.	
Contest	
For next Year, GDYT can allow person of the city of Detroit be able to complete all the summer work books provided by the company before actually attending the work place.	
Maybe instead of working at the same building we can go to different buildings and see how different areas or daycares may run differently.	
Better Organization, Improved Transparency	
Interactive training	
More people in more rules	

More people	III
A jobs for people interested in music	
I feel as if there should be more communication between GDYT and each participant. Especially in the topics of the job site, hours, finances, and just answering and returning phone calls.	
The hiring process could have went a lot smoother than it did, there was too much back and forth and a lot of people seemed like they didn't know what was going on or how to run things at the beginning.	
Grow Detroit's Young Talent will be better payroll were more organized	
Having an organized pay day and paying the employees on time	
Leave it the same	
More independent work	
Let us choose where we would like to for example if we wanted to be a doctor we could help out at a local doctors office or hospital of some sort	
Be more organized and pay more	
Make it longer	
There needs to be actual focused training rather than sitting in a room focused on how to avoid getting terminated.	
Let under age kids work more	
More fun event	II
more grants :-)	
I'd like to work in the career field that I'm interested in.	
Don't give out white shirts if we're gonna be working outdoors.	
Get paid every week	
By giving more skill lessons to get better	
Less constant surveillance	
Add a worksite that deals with engineering	
By having different concepts to teach kids such as teaching about taxes.	
We can hire well-educated and behaved young adults.	
I have no way to input any suggestions.	
I don't know, make programs closer to downtown	
I believe Grow Detroit's Young Talent can improve for the years to come by implementing job-training course one full day of every week. This course should be taught and explained in a way that students can understand and relate to.	
I believe that you can make it better by having people who can appeal more to the employees	
Everything was excellent this year	

Stopping the violence	
I Would Appreciate If We Would Maybe Go To The Park With The Kids And Maybe Switch Up The Food.	
Making the activities more easier as in being in the shade more spending more time with the kids then only having 2 hours and 30 minutes	
You can make Grow Detroit's Young Talent better next year by having everyone's exact shirt size giving us our shirts and IDs on time	
To stop getting fired over your shirt on your neck	
Let people dress down	
Give checks to students at beginning instead of waiting until were done working	
Increase the time of working make it year round maybe	
I think y'all did good	
Teach new things	
Grow Detroit Young Talent can work on better communication with the students and parents pertaining to job locations, payroll, and try added more incentives to help the young men and women. Thank you for this opportunity.	
Be organized and cutting pay checks	
Not wait so long to get paid	
Longer work extensions	
Pay a little more money/more workdays	III
More money, pay for smart and ddot bus	
Get more workers at the sites.	
Y'all can offer a variety of food for lunches. The lunches that are being offered is trash.	
Placement should be based off of interest or the workers might feel less motivated to come in.	
The only thing that needs improving is security when transporting cards	
More volunteers	
In my opinion, GDYT can be an even better program for youth if we as young adults are taught important things containing life such as how to keep our credit scores up to buy a house and much more.	
Tell them about managing money and get paper checks	
Give paper checks instead of cards because money was getting stolen	
In my opinion GDYT can be a better program next year by making the workshops more hands on and more group work instead of us just sitting in our seats writing in our journals or working on the workbooks.	
Nothing/the program is just fine/great	IIIIIIII
Everyone gets paid an equal amount	

Give more opportunities to people so they can learn how to search and prepare for jobs and interviews	
Giving out more fun places to work instead of doing office work	
Better pay method, or bank	
They could be more clear about how much they pay and pay each branch equally.	
Make pay more consistent among employees	
Have more staff	
Maybe add some food stations with already prepared snacks for break	
I like this program. I cannot think of anything that needs to be done. I liked my first year of work experience	
Having more people work with this community	
I don't really know how.	
Make it better by showing younger workers how to be more responsible, respectful and assertive.	
Communication skills would have been well appreciated among the boss and the employees. There was a huge lack of communication dealing with pay.	
Have more fun jobs for the youth	
To make Grow Detroit's Young Talent better next year would be to talk more about the things we need to prepare for college	
More work with people from different associations.	
It's already good but we should be paid over minimum wage and lunch should be provided in the job	
I think everyone should get a sample time sheet so they have an example to follow to avoid having to redo them	
Teach more about adulthood	
I think it is a good program, i don't think it needs any change	
Resume building and mock interviews	II
Who ever applies for this job is fully committed to it	
Being more hands on and instead of just ending the program when 120hrs are accomplished you guys should try to help us get another job so we can gain the real world experience and test our abilities	
Get to know each other better	
By having more jobs and hiring year around jobs	
Grow Detroit's Young Talent can improve next year by incorporating more leadership qualities into the job placements.	
Its already good/great	IIII
The food you serve the kids because not all of the children want to take it	

Hire me back	
I would actually like if we had more hours to work.	
Grow Detroit's young talent better next year show more skills to The workers	
Covering resume's	
Better pay organization	
Show or give pay stubs and offer year-round opportunities to start us off in the workforce	
More Time Learning about Financial Management	
More explosions.	
Pick all applicants for a job	
More Organized	
Give more money & take out the police cadets program. Place people with what they ask for	
Tell the workers what is going on for the week.	
More resources, such as people coming to speak and interact with the kids instead of boring them.	
More engagement opportunities	
More youth centers participating	
I think to make grow Detroit's young talent better you should extend the time of the program	
Make sure the checks come on time and be more organized	
We can have more training before the job starts	
Getting paid for trainings	
I enjoyed working with the agency ACCESS this year. I would suggest for you to offer more positions within the community.	
Have a specific schedule for every participant.	
Increase in pay to 12/hour and make the age limit 16-25 year old so i can continue next year (my final year of college)	
No workbooks, they didn't help	
When paying Interns don't have some with paychecks and some with paycards have the Interns have one of those options.	
a plant for all members	
Everything was ok no ideals	
Supervise the supervisors	
Earlier access to our paychecks	
Grow Detroit young talent can become better next year by continuing to have people in the program who want to be here and helping out.	

More than one day of service

Better communication and organization with work sites

Provide more shirts

Q19 - What kind of job/career would you like to be doing in 10 years?

Mechanical Engineering	
Soccer player	
Lawyer/Attorney	
Photography, film, fashion	
Film or fashion	
Engineering or football	
Social Work	
I would like to be a basketball player in I would be a lawyer	
Marketing	
Criminal Justice	
Physical Therapist	
I'm not sure, but I do want to be going into cosmetology	
Carpentry/Graphic Design	
Psychiatrist	
N/A	
Cosmetology	
Work at sports center	
Anesthesiologist	
Accountant	
Publishing Associate at publishing company/journalist	
Technical Producer	
Criminal Law. Broadcasting or physical therapy would be what I intend to do.	
law enforcement	
Veterinarian or basketball	
Photographer	
Dentist	
Working with law	
Animation	
Criminal Justice or Health Care	

Music Engineer	
Being a basketball player or rapper	
Animating/Cartooning or acting	
Nursing	
Surgeon	
OBGYN, Attorney, Social Worker	
Humanitarian work/philanthropy	
I would like to be a forensic corner working in a morgue	
Pediatrician who specialized is genetic disorders	
Journalist/Sports Analyst	
Operating Engineering, Community Speaking	
Air technician	
I would like to be a military doctor	
Not sure yet	
Child Care Director	
Have my own law firm	
Engineer/Astronomy	
Working with kids	
Mechanic and engineering for mini bikes	
Construction, landscaping and dry wall	
I would like to be a forensic coroner working in a morgue	
Pediatrician who specializes in genetic disorders	
Operating engineering, community speaking	
I would like to be a military doctor	
Humanitarian work/philosophy	
Music technician	
Neurologist/brain surgeon	
Acting	
Pathologist	
Broadcast media arts	
I would like to go to the army	

homicide detective	
Doctor	
pediatrician with my own practice	
be a veterinarian and maybe work with animals if veterinarian isn't an option	
make movies	
computer technician	
being a music supervisor and owning my own business	
Carpentry	
Pediatrics	
Scientist	
Police/law enforcement	
Engineering	
Engineering/Business Management	
forensic pathology	
Construction	
Pediatric hospitalist	
Business	
Student affairs	
Psychologist	
Acting or film directing	
Marine Biology	
Education	
Librarian	
Having my own dance studio	
Professional dancer	
Teaching	
In 10 years I'd hope to be having a profession in medicine, working as a medics examiner.	
Construction Management	
Forensic Anthropologist	
Marine Mammal Biologist	
Singing/Astronomer	

Pharmacist	II
CBA	
Teaching, Artist or Game Design.	
Graphic design/ desktop publisher	
Software engineering	
Not sure yet	II
Optometry	
Arts	
Biomedical Engineering	
Sports Analyst	III
Baking	
Computer Programmer	
NBA or General Motors	
A lawyer or a doctor	
Translator/Accountant	
Law enforcement	
Clothing line	
Business Management at an electrical company	
Director	
Game Developer	
Software engender	
Financial analyst	
Financial manager	
Dentist In The Airforce	
Automotive design	
Entertainment or Pharmaceuticals	
Financial Management/Accounting	
Forensic toxicology	
Real estate agent	
Sport management	
A news broadcaster	

Business owner	IIII
Veterinarian	III
I would like to be an actor and a writer	
Driving	
Journalism	
Entrepreneur owning my own recreation center	
Web Developer	
Forensic pathology	
Artist	III
Braiding career	
Graphic design	
Military Police	
OBGYN	IIII
Fashion designing	
Child care	II
hair and doctor	
Neonatal Nurse	
Software development manager	
Pediatric Nurse Practitioner	IIII
Media arts and game design	
Teacher	
Finance/Business	
Costume Design	
Sports/athlete	III
Fitness Trainer	
Owning my own production company	
Translator, Service member	
I would like a job in the industry of entertainment arts	
Forensic Psychologist	
I would like to be able to help sick people	
Would like to continue to work on a farm with Mr. Morrell	

Entrepreneur	II
I would like to be an enterpriser of fitness health and wellness	
Baking and Pastry	
Manager	
Helping the youth	
Pediatrician	II
I wish to work in am active, heavily working in media, ing, and socializing. In my IPR field.	
Real estate, Construction Blueprints, or fashion	
Music Producing and Acting	
Epidemiologist or a marine biologist	
Building computers	
I am considering a career in local government	
Technical engineer	
Electrical engineer	III
Electrical Engineer & Computer Engineering	
Engineering Technologists.	
NBA, or head surgeon	
Something that has something to do with art	
Civil rights Attorney	
Game Design	
Engineering	IIII
Graphic arts and design and Animation	II
Landscape Architecture	
Advertising	
I plan to have a job in a big company as a global supply professional. Also, I expect my business to prosper.	
I would like to have a career in engineering/architecture.	
Business or dance carrier	
Opening my own buildings like rec centers and hair salons	
Obstetrician Gynecologist	
NBA basketball player	IIII
I am focusing on Business and playing Football.	

Movie Director	
Business management- communications	
Professional Football	II
I plan to have and acting career along with a small business that I come up with	
Something I won't hate where I get to make things I like	
Technology	
Homicide detective	
In an animation studio and part time art education teacher	
Obstetrician or a graphic designer	
ADR Director/Voice-Actor	
Cosmetology or financial analyst	
I will be working with the law as an attorney and I will be an entrepreneur of three businesses with my own brand of clothing and jewelry .	
I see myself working on being a Firefighter, Special victim Detective, or an EMT in 10 years	
Counseling/Therapist	II
Engineering automotive	
Helping my community	
Marketing or entertainment	
Tech/animation	
Interior designer	
Nutritionist	
Landscaping	
Working as an animator for pixar animation	
Social work and Interior Design	
Entrepreneur of Franchises	
Plastic Surgeon	
Singing	
Chef	IIII
Sports trainer	
Customer service at apple	
Business management	
Model/Actress	

Medical	
Designing and creating designs for phones and video game consoles also making them	
Visual Merchandising	
Business consulting	
Architecture engineer	
Dermatologist/Skin Care	
Business career	
Mass Communication: Movie, Music, Television Production	
Hip Hop Artist	
Army/navy	
Something involving psychology, I'm not exactly sure what area I would like to branch off into	
Teaching	
Computer Engineer	
Undecided	
Music	
I think I'll either do something with Sports Management or go into the Pre-Medical field.	
Photography, library sciences	
Pre-Nursing	
Teaching or medical billing	
Starting my own hair care line	
Orthopedic Surgeon	
Executive Director of nonprofit	
Architecture interior design	
Acting or Basketball coach / AD	
Being a physician	
Neurology	
Architect	
Funeral Home Director	
Art teacher or art therapist	
Ot Doctor	
Education	

Do you expect to still live in Michigan at the age of 25? Please explain your answer to the previous question.

Too dangerous/violence	III
I would probably be living in Michigan by the age 25, I love Michigan, I don't want to move	IIIIII
I would like to live in California	IIIIII
I want to move out if town so I can meet new people and do different things	
Get out and branch off to something new	
Not sure where I'm going to live yet	
I'll still be in school	
I would like to live in another city outside of Michigan	
I plan to live in Los Angeles or Dallas, TX.	
I want to live somewhere warmer/I don't like the cold	III
I want to experience life somewhere else	
Possibility of job opportunity or relocation	IIIIIIII
I will live in Iraq	
I don't plan on staying in Michigan	III
I might move somewhere else	II
I want to travel and I enjoy it	IIIIIIII
I want to move Atlanta, more opportunities	II
I'm not sure but I plan on being in Michigan when I'm 25	
I want to live in the south, the country, live in Georgia	
I want to go to school out of state	II
I plan to live here go to school, college, come out and career work	II
I want to explore a new place	IIIIIIII
I want to move around/leave	II
n/a	
I planning on moving back to Rome	
One of my dreams is to travel and at 25 I want to live in Paris	
I will stay until I have to leave	
I want to move to either Canada or NY	

I've been contemplating on moving to Phoenix Arizona still in the planning process	
Because I would like to live in Cuba or Puerto Rico	
I want to live in the south, the country, like Georgia	
I plan to live here go to school, college, come out and career work	
I want to move around	
I'm not sure but I plan on being in Michigan when I'm 25	
would like to live somewhere far away	
I will be moving out of state	
I want to move to a different environment	
I want to go to Chicago	II
I want to move out of Michigan when I get a career started	
I may still live here but I may not cause I wanna see how other place is like	
I love living in Michigan, don't want to move	IIII
I wanna move to Florida maybe	
More/Better job opportunities	III
I want to live in a country that will help propel me into much more success	
Might move out the country	II
I expect to live in New Orleans	
I'm going to be in school	
I want to live in Georgia	
Not saying for sure that I will be staying in Michigan, but if I don't get the job I desire, I will move back to Michigan and find a job in that field	
I will most likely live in Michigan	IIII
I want to venture off.	
It's time for a new place	
The field that I am interested in might require me to live in a more tropical environment.	
There isn't anywhere else I currently want to be. However, that could change in some years, so Probably Yes, but not definitely.	
I would like to live In New York	II
I will start and live my life out in Canada and will also go to school there	
I plan to attend school in the southern states	
I have lived in Michigan for my entire life and do not currently plan on leaving.	

depending on the college I go to whether it's in Michigan or not I know I have to come back to Michigan because it is where I grew up and this is where all my family is.	
I'm going to Chicago or Harlem to teach students	
Depending on where I am placed for my job, it will dictate whether or not I'm still living in Michigan.	
I will go wherever my goals lead me	
Depends on where I chose to go to college	
Not sure, but Michigan is my home	
Due to the type of career I'm seeking	
I plan to move on to bigger and better things so if that takes me else where then I will leave.	
I'm not sure whether I will find a job using my major in Michigan	
If I don't move then yes	
I don't plan to still live in Michigan by age 18. I'm going far, far away!	
I plan to work in more than just one place. Staying in Michigan is not an option because I want to spread my skills.	
Might move to another country	
I've always wanted to live in New York or South Carolina	
I searched states that have a lot of jobs in my career field Michigan wasn't one of them.	
I can't predict the future, so where ever God takes me	
Much cheaper to live in your own state	
I may be living in Michigan by age 25. I don't know what there is to explain	
Is armed forces traveling the world	
I plan to move a lot to be a mobile ver	
I will probably have more opportunities as an actor if I travel, and I need to travel to gain inspiration as an author.	
Might be in college	
I am not sure it depends on where I am with my life at that time.	
I want to stay in Michigan or move to Ohio, not sure at one age	
I will be taking braiding class in college in have my own shop	
Because I have family/relatives here.	
I don't want to move outside of Michigan, but to a suburb surrounding metro Detroit	
As a fitness trainer I might have to travel to train my clients	
I plan to move to another state after school	

I don't know	III
I love drawing and building things	
I wanna job that's not in Michgan I wanna travel	
I love Michigan so much. Once I come home from College, I think I would want to give back to the state.	
WANT TO MOVE TO EUROPE	
The field that I want to go into is not prominent here	
Probably not because it's nothing in Detroit	
Michigan is full of Rich history	
I'm sure because I don't know what's going to happen when I turn 25. I know is that I want to do music for the rest of my life. If I can't do that in Michigan then I won't be here.	
I feel this because I want to improve and help the community in which I come from and many like me come from. I want to make it a safe, fun, creative, optimistic, full of opportunities for the rougher neighborhoods.	
I had thoughts of leaving but as of now i am unsure.	
Because I grow up here and I would like to stay if I could find a job	
I would love to be able to live in a loft in Downtown Detroit	
I Don't Want To Stay In Detroit Because I Would Like To Experience Outside World In A Different State.	
It depends if I can find a job in Michigan but I do want to give back to my community	
would like to move to Florida	
I want to travel after I leave my college of Yale University and work world wide	
I'll be here after college	II
I'll be in medical school	
When I'm 25 I think I'm gonna be really ready to spread my wings and leave to do things I wanna do so leaving Detroit would probably be first thing I will do	
I will have an apartment in Detroit	
I might stay in Michigan	
I wish to go into the art field via game design.	
I want to live in Detroit at least until I'm 30	
got places to be	
It depends on which graduate and/or professional school I attend.	III
I feel as though other places would have more to offer but I will always love and support where I came for.	
I don't want to live in Detroit in the future but I think I will I'm not sure	

I might and I might not because I'm not very sure	
No i do not I expect to move out of state	
I said probably cause you never know what can happen	
I plan to attend college out of state, so with the ability and traveling I have done so far it is very nice in other states. The employment rate is not low compared to Michigan.	
I may not move u less something big happens	
I want to move out of state to get out of Detroit.	
When I am 25, I will be in the NFL, living life, doing all the things I want to do in life, fulfilling my life before I leave this Earth and with my family I shall create.	
I plan to live here as long as I feel something is here for me	
Because it's all I know	
Because I plan to move	
I don't like Michigan because there is nothing to do here and I want to expand my horizons. I also want to be around more diversity.	
I might want to leave and explore but Michigan is man home and id feel lonely to leave it forever.	
I'm planning to move out of state at age 30	
I might because I will be in college	
I might move out of state	
In my opinion, I just feel like Detroit isn't made for me although I was born here. I will live in Atlanta Georgia .	
I really don't like Michigan	II
I Plan to have my own business else where beside Michigan	
I don't know just yet but there are some places I want to visit	
Yes because my family and friends and more job opportunity	
I go where ever money is offered	
No explanation needed	
I would like to stay in Michigan but I would like to travel.	
I plan to attend the navy as an airmen before college which requires me to be stationed in a city/state with a base of operations	
I would like to live in a more dry climate	
I might have my own place by then.	
I would probably live in Michigan in 25 years	
I would like to become an Architect after finishing college	
I want to move out of Michigan because I want to explore different places and try new things.	

I plan to live in a nice neighborhood in Michigan that's very secluded	
I really want to be in Pennsylvania, Tennessee, or California to pursue my career choice	
I want to leave the state to go to school after high school	
I want to live in New York.	IIII
I wanna get out of here and try new things	
Yes because I love here but if I get offered to do other wise then I might take the opportunity	
I want to sing, make music and travel and when you are an artist you most likely I have to move to LA or something	
Not sure where my skills will lead me	
I most likely will stay in Michigan because it is a wonderful and beautiful place, although if I am offered another opportunity that would be beneficial for me I will move somewhere else.	
Cause it's my hometown plus I wanna bring a little more light to it	
If I have found the job I want, I do not think it will keep me in Michigan permanently.	
Might stay in Ohio	
I want to go where the money is	
Yes	
I plan on moving to Washington D.C	
I plan to be anywhere but in Detroit	
My family talks about moving a lot.	
because I will be moving as soon as I leave high school	
I think that depending on how I finish working towards my degree I may be doing a small internship before I leave out of the state.	
I want to get my career make sure I have myself in order and then explore the many options across the U.S	
I believe I want to move to New York or even Kentucky	
I don't think there are enough jobs that consider African American graduates an asset to their companies in Detroit. The wage gap is horrible	
Probably yes, because I plan on raising a family in Michigan	II
if I don't stay in Michigan I would want to move down south or out of country	
I know Michigan like the back of my hand. Wouldn't want to be anywhere else.	
I like living in Detroit	
I attend college out of state and plan to stay in that area after graduating.	

Q31 - Share any additional comments you have about your job site or Grow Detroit's Young Talent.

Grow Detroit's young talent is a safe job site to work in	
I loved GDYT program!	
Thank you for everything	
I am really appreciative/grateful to have worked with GDYT this summer.	
I thoroughly enjoyed my time working with the Bridges team. I would recommend this job to anyone who was interested.	
I would like to work at the same site next year	
The pay timing was unfair. I felt we should get paid every two weeks we had to work a month to get paid.	
I loved the fact that we weren't judged and talked down and felt fairly respected	
It was a great learning experience, hope I'll be able to do it again next year!	
I don't have nothing to add	
I have a nice time on the golf course the customers were nice and I made the clubhouse better with my art	
I like the program but not my job site	
I feel like I was being a little selfish and did not except all help that were giving	
I have considered a career in the fire department	
I enjoyed myself and it benefitted me	
N/A	
Give dates of pay day out	
While this was my first job, the people that i worked around showed much love and support.	
Nope/No Additional Comment/Nothing/None/No	
It was fun and educational	
My supervisor was very friendly and I learned a lot about people in the community.	
I worked at Ozone House and everyone was nice and wonderful	
Great opportunity to obtain job skills	
I loved working for heritage works and GDYT	
I volunteered at my site last year. I enjoyed it again this year	
There was no air and very little could we rely on our boss. Could improve system of time management.	
It should pay more cause we do a lot	

I greatly enjoyed the program, and I feel like I can be encouraged to participate in the program again if I can't find a higher paying job.	
I really appreciate the opportunity this program provided me. I learned a lot and met great people.	II
Please continue this wonderful program, you're helping our youth in ways that help with our future.	IIIIIIII
Developing KIDS has made my summer the highlight of the year for 2 years now. If I were GDYT I would never stop funding them because they actually make a difference in communities and care about ALL the youth be it a participant or a worker.	
My job site was great, but a few of my co-workers lacked responsibilities during the day	
My job experience/placement was nice/wonderful.	IIII
It was a lot of fun	IIIIII
GDYT should partner with smart us to allow youth to use their GDYT t shirts as a bus pass for smart bus	
I wouldn't choose the job again	
I learned that everyone is not out to get me. With me having communication I was introduced to coding and that now made me want to go back to school and will be for my Associates of Applied Science for Computer Information Systems as well as web developer. Thank you so much SER metro.	
my job site was very comfortable and I felt safe and welcome among my co workers	
Be considerate of the GDYT children ability to get to location	
Best Youth program and job experience ever	II
I enjoyed it. I was glad I participated in the program. I would like to thank Grow Detroit's Young Talent for providing the opportunity.	II
Everything was good no complaints.	
I would love to work at Quicken Loans	
Give options for where people want to work	
Chefs Greg's soul in the wall is a really good place to work	
Yes	
I had a great first time job now I can do anything am ready for the next job... School	
Great experience at Alkebulan Village	
It was a pleasure to work there, it prepared me for my future career.	
GDYT and SER Metro need to work to make all included services clear and increase transparency across the board. Job site was great, but confusion arose between SER, Site, and myself	
I like it	IIII
How did I do for a first start	
I feel like I was in a safe, optimistic, producers, creative worksite in which I'm grown tremendously as a person and future career plans. I now know what I can and cannot do or where I'm lacking in strength.	

Thank you really had a new experience	
I enjoyed working and getting the chance to earn money and see the responsibilities and complications of saving money	
Firstly, the pay was advertised as 9.50 per hour on website but at 8.50 in a very difficult warm building so I felt like it was a bit tough for both the youth and staff. Additionally, there could have been better training given the youth came from very difficult situations and presented with significant challenges. Now the work was ultimately rewarding but the venue could be improved for the camp.	
I worked downtown and I really enjoyed it.	
This job has been quite an experience new to me.	
this was pretty fun. I'm ready to be a SEL tho :)	
I liked it but it was so far away from my house	
I Really Appreciated The Fun Activities I Have Done During This Program	
I loved this program	III
For my job site, I wanted to wear and dress up in scrubs instead of always dressing up casual. And I wished to work longer for more pay.	
The bus did not come one time, and my sister and I didn't go to work .	
Career Wise was excellent. I love all the people who mentored me and who helped me get through these last six weeks.	
it was nice working for GDYT I enjoyed my time spent working	
I loved it, it was amazing. I could really use that money and the experience of being employed for future references. It was a great experience and I want to highly thank this program. I don't know if I'll be living in Detroit next summer but If I'm still here I do look forward into participating in this program again .	
It's a great program/experience I would highly recommend	 III
My Job Site Was Amazing , The Work I Was Doing Was In All Honestly Worth More Than I Was Getting Paid But My Experience Was Lesson Learning & I Enjoyed It	II
Hard working	
Increase hours and please create an option of having direct deposit	
I would like to work somewhere else next year	
It was amusing	
Communication is key.	
Greening of Detroit was a great job and a very fun experience this summer.	
Great coworkers	III
It was challenging at times but I got through it and I would do it again next year	II
Hb	
I would've like to interact with the other GDYT program members	

I really like working at a school because of the multiple work experiences. Office work, Computer Work, Online Training	
Next year hopefully I will be selected for a summer job	
It is a very fun job to have, but I would not do it if I have other things planned over the summer too.	
I thank GDYT for again giving me the opportunity to work and learn new skills during the summer and my employer for providing me the opportunity to grow.	
I loved the program I just hope it gets more organized	
Jobs could turn into actual employment not just for the summer	
My job site I enjoy a lot it's something different. Working in the Garden and sometimes working in the office is interesting. I learned different about the Garden and I didn't know the Garden I work at even existed. It's a public Garden anyone can come, and pick vegetables mostly peppers the fruit are still growing, but the experience is wonderful.	
It was a lot of help for college in my future career life	
The Charles H. Wright museum was an amazing work site. It's a valuable experience more of Detroit's youth should have.	